

SALISBURY CITY COUNCIL

Report

Subject : Salisbury Pride-Partnership Proposal
Committee : Full Council
Date : 5 September 2022
Author : Annie Child, City Clerk

1. Introduction:

1.1. This paper introduces a proposal that Salisbury Pride forms a supportive partnership with Salisbury City Council (SCC).

2. Background:

- 2.1. *"Pride is a celebration of people coming together in love and friendship, to show how far LGBTQ+ rights have come, and how in some places there's still work to be done".¹*
- 2.2. In Salisbury a group of local volunteers organises the Pride events. The current organisers have been putting on events since 2019.
- 2.3. Salisbury Pride is a Community Interest Company.
- 2.4. They have had support and funding from Wiltshire Council's Salisbury Area Board and Salisbury City Council. They also have private sponsors.
- 2.5. Details of Salisbury Pride can be seen on their website - <https://www.salisburyprideuk.org/>

3. Proposed Partnership:

3.1. Salisbury Pride is proposing the following:

Salisbury Pride CIC proposes to form a partnership with Salisbury City Council (SCC), whereby the Council formally acknowledges that such a partnership would harness inclusion, equality and diversity in the City and encourage other groups to lead on entertainment and educational events which match the wishes of the residents.

As budget constraints within SCC don't meet all aspirations of local residents, Salisbury Pride wish to work with SCC to enable Council and community groups to plan and develop events in partnership, where the community groups plan, finance, and develop events with support from SCC where appropriate and agreed by the leadership. Community Groups, CIC's and CIO's will play an important part in Salisbury and its future. We believe that forming such a supportive alliance would allow SCC finances to go further and other groups' scope to provide a plethora of entertainment, culture, innovation and fun.

Salisbury Pride intends to work with other groups to provide services and organise events and will work to raise sponsorship, grant funding etc., to ensure the longevity and sustainability of its work. For any partnership at events, for example, the SCC

¹ BBC - <https://www.bbc.co.uk/newsround/52872693>

Communities Team providing arts crafts support or providing infrastructure from its own assets, such partnership wouldn't exempt Salisbury Pride CIC from applying for financial assistance from other community funding opportunities. SCC has successfully given grants to Wiltshire Creative and the Museum to enable them to enhance their cultural offer. Now is the time to formally acknowledge the connections with community-based groups who work hard to do the same for culture, diversity, and inclusion.

3.2. If SCC were to agree this proposed partnership, the following support would be made available to Salisbury Pride, if required by them

3.2.1. Free use of one of the City Council's Parks for Salisbury Pride for up to 3 days

3.2.2. Free use of 5 gazebos, delivered and set up with weights

3.2.3. Promotion on the SCC's social media channels

3.3. SCC would ask to be listed as an event sponsor/partner on Salisbury Pride's website and promotional literature.

4. Recommendation:

It is recommended that:

4.1. That Full Council determine whether to enter a partnership with Salisbury Pride as set out in para 3 above.

5. Implications:

5.1. **Financial:** As outlined in the report.

5.2. **Legal:** See below

5.3. **Personnel:** None in relation to this report

5.4. **Environmental Impact:** None in relation to this report

5.5. Equality Impact:

5.5.1. Under the Equality Act 2010 it is unlawful to discriminate against an individual on the following grounds:

5.5.1.1. Age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation

5.5.2. These are known as "protected characteristics" in section 4 of the 2010 Act. Section 149 of the 2010 Act imposes a Duty on Parish Councils to take into account:

5.5.2.1. The need to eliminate discrimination and harassment, victimisation and any other conduct that is prohibited by or under the Act;

5.5.2.2. To advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

5.5.2.3. To foster good relations between those who share protected characteristics and those who do not.