

Environmental Policy Action Plan Doc 80807 (from Doc 78614, 77317, 73704, 79157)												
Date 8 Jun 2020												
Item No.	Date Added	Recommendation	Detail	Declaration	Status	Impact	Effort	Priority	Milestone	Champion	Comments	Date Due
General Management												
GM1	01-Oct-19	Audit environmental impacts of SCC operation	Establish base line as to where we currently are. Keep our own activities under review, setting objectives, targets and responsibilities to ensure the aims of this policy are met.	1	Commenced	High	Low	Quick Win	Completion of audit	Environmental Services Manager	work in progress technical assistance has been procured. Audit is now some 90% complete. It includes Impacts and Aspects of SCC operations. And has identified KPI's. Carbon Management plan to be presented to SCC shortly - this will enable this piece of work to be completed	Jun-20
GM2	01-Oct-19	Adopt Environmental Management System (EMS) BS 8555:2018	Provides guidance on how to implement an environmental management system (EMS) in easily manageable phases	1	Commenced	High	High	Major Project	Completion of each phase - role five phases in total	Environmental Services Manager	Estimated costs £3,000 consultancy over 18 months. EMS Stage One is now 95% complete. Work has commenced on Stage Two which is now 45% complete	Apr-21
GM3	01-Oct-19	Carbon Management plan	Establish a baseline regarding the council's current carbon production. Set reduction targets - implement a plan to achieve these reductions	1.2	Commenced	High	High	Major Project	Carbon management plan produced and adopted	Environmental Services Manager	Additional consultation costs to draw up the plan up to £3,000 in 19/20. Work has commenced regarding establishing a Carbon base line currently on target to complete this project by June 2020. Carbon base line now established - carbon management plan to be presented to SCC shortly	Jun-20
GM4	01-Oct-19	Review (annually) Council Environmental Policy	Conduct an annual review of the SCC Environmental Policy to ensure objectives are being met.	1.2	Commenced	Low	Low	Fill in	Annual Review	City Clerk	This annual review will take place in Autumn 2020 and data gathering will form part of GM2	Dec-20
GM5	01-Oct-19	Investigate and introduce ISO 14001 Accreditation	Operate an environmental management system which enables the council to set objectives and targets, monitor performance and make this information publicly available.	1.2	Commenced	Low	Low	Fill in	ISO 14001 accreditation achieved	Environmental Services Manager	GM2 will have repaid many of the advantages. The main cost will be external audit £1,500-£2,000. Work undertaken re (EMS) BS 8555:2018 will enable ISO 14001 Accreditation to be achieved.	Apr-21
GM6	01-Oct-19	Raise Staff Awareness	Raise awareness amongst council staff regarding the environmental policy and objectives	1.2	Commenced	High	Low	Quick Win	Staff attended training session and demonstrated understanding	City Clerk	initial workshop held 16 Dec 2019 further training and workshops to be conducted	Ongoing
GM7	01-Oct-19	Dialogue with the community	Provide information and encourage an open dialogue with the local community on environmental issues. Consider modification of grants scheme to support community environmental initiatives.	1.2	Commenced	High	High	Major Project	Grant scheme requirements modified - to be agreed for 2020/2021 if required	City Clerk	Enabling community has high potential for direct deliverable and encourage ideas and voluntary action	Ongoing
Waste Management												
WM1	01-Oct-19	Reduce Waste to Landfill	Measure accurately all waste going to landfill. Set targets to reduce this amount as a percentage of overall landfill waste	1	Commenced	Low	High	Managed Task	Formal agreement with waste contractor to provide data and cooperate with targets	Environmental Services Manager	Initial assessment show that the volume of council generated waste is low compared to other organisations. Potential to cooperate with WC on publicly? Have work extensively with our main waste contractor (Hills) to establish recycling rates and destinations of our waste	Dec-20
WM2	01-Oct-19	Increase recycling of SCC generated waste	Produce waste recycling plan covering all SCC waste streams.	1	Commenced	Low	Low	Fill in	Waste audit agreement with waste contractor. Waste receptacles provided	Environmental Services Manager	Although low impact due to the amount of waste generated, recycling as an activity is good at moving staff and building support. Good current rate of recycling across our waste streams - now need to investigate small quantity items/streams	Dec-20
WM3	01-Oct-19	Increase recycling of city generated waste	Produce waste recycling plan covering all SCC waste streams. To include on the go recycling for city and parks litter bins Plus an individual plan for the Charter Market.	1	Commenced	High	High	Major Project	Plan agreed and published	Environmental Services Manager	Needs close cooperation with WC and their waste contractor potential costs involved. Work currently being undertaken to establish waste quantities and types. Good current rate of recycling across our waste streams - Charter Market now has majority of items recycled now - need to investigate small quantity items/streams - parks bins etc.	Sep-20
C												
EM1	01-Oct-19	Energy consumption	Monitor energy consumption across our property portfolio. Note linked with GM 2 Carbon Management Plan	1	Commenced	High	Low	Quick Win	reduced energy consumption	Facilities Manager	Already underway - will be developed as part of GM2 & GM3. Potentially may require improved metering. Currently gathering data re energy usage as part of the Carbon Footprint Works. As a product of collection of information for carbon data now know far more re metering and electricity suppliers across SCC.	Apr-20
EM2	01-Oct-19	Energy Supplies	Purchase energy supplies from sustainable resources and at the most economic cost.	1	Commenced	Low	Low	Fill in	new energy supplier if require	Facilities Manager	Currently being assessed by the Facilities Team	Sep-20
EM3	01-Oct-19	Energy Usage	Use energy as efficiently as possible. Produce energy reduction plan e.g. introduction of water boilers, LED lighting etc.	6	Commenced	High	High	Major Project	plan produced	Facilities Manager	Medium cost takes account of revenue saving. Work has commenced re this as all replacement of plant now considered against energy usage. It is now standard practice to replace any br lighting fitting requiring replacement with low energy LED fitting - all refurbishment works now automatically specify LED electrical fittings	Sep-20
EM4	01-Oct-19	Raise awareness	To continue to raise awareness of energy management issues with all building users	1	Commenced	High	Low	Quick Win	signage and training completed	Human Resources Manager with FM	SCC staff, energy will be included in awareness training. Need to present aware raising to tenants	Sep-20
EM5	01-Oct-19	Electrical Generation	Installation of solar panels etc. on suitable SCC properties/buildings. Based on established pay back criteria.	7	Commenced	High	High	Major Project	Solar panels installed	Facilities Manager	FM getting quotes and SCC working with SCE. Solar panels already on GH. Quotes now received re the Solar Panels. The installation of solar panels on to our Berereton Property has been delayed due to the second covid lockdown	End 2020
Water Management												
WAM1	01-Oct-19	Establish Water Usage	Monitor and report on Council water consumption to establish base line consumption	1	Commenced	Low	Low	Fill in	Usage established	Facilities Manager	A project to gather data has been initiated. Additional meters may be required. Have added water consumption figures to carbon capture work	Sep-20
WAM2	01-Oct-19	Identify opportunities for reduced usage	Identify and implement opportunities for improved water efficiency and target setting e.g. water saving devices on toilet cisterns and low flow shower heads.	1	Commenced	Low	Low	Fill in	Water usage reduced	Facilities Manager	Initial assessment show that the impact is mainly for biodiversity and the impacts of water and waste treatment rather than energy. The harvesting of grey water from the roof of the Husham Depot will be implemented very shortly	Sep-20
WAM3	01-Oct-19	Water efficient design	Incorporate water efficiency measures into all new and refurbished facilities through best practice in water efficient design	1	Commenced	High	High	Major Project	Standard introduced for all new facilities	FM	Our toilet refurbishment programme incorporates water saving devices - as will all future refurbishment projects.	Dec-20
WAM4	01-Oct-19	Promote Awareness	Promote awareness of the responsibility for water conservation to staff, and visitors by water saving tips	1	Commenced	High	Low	Quick Win		Human Resources Manager with FM	Staff training is planned, visitor awareness will involve working with the Info Centre	Ongoing
	01-Oct-19		Consider the reuse of water for	1					Usage established and plan	Parks Manager	Practicalities are being	

WAMS		Grey Water	landscaping through rain water collection and the use of grey water where possible		Commenced	Low	low	Fill-in	developed		assessed. The harvesting of grey water from the roof of the Harham Depot will be implemented very shortly	Sep-20
Sustainable Procurement Management												
SP1	01-Oct-19	Local purchasing where possible	Reducing CO2 emissions arising from the transport of materials - use local where possible	1	Commenced	high	high	Major Project	Procurement plan in support to environmental objectives. Revise existing	City Clerk	A 'buy-local' policy would encourage consumers to do likewise and support local businesses. Review of procurement policy has started but has been delayed by CV19.	Sep
SP2	01-Oct-19	Suppliers are ISO14001 or EMAS Certified	Encouraging suppliers to achieve environmental credentials such as environmental management systems ISO14001 or EMAS.	1	Commenced	low	high	Worked Task	Revised purchasing procedure	City Clerk	Alternatives for SMEs may be required. Review of procurement policy has started	Sep-20
SP3	01-Oct-19	Consider suppliers environmental credentials are considered at point of purchase	Ensuring that suppliers' environmental credentials are, as far as legally practicable, considered in the supplier's appraisal process.	1	Not Commenced	high	high	Major Project	Revised purchasing procedure	City Clerk	Persons responsible for procurement may need some training or time to understand published guidance.	Sep-20
SP4	01-Oct-19	Purchasing products that are recycled and or biodegradable	Favouring products with recycled content or that are biodegradable	1	Commenced	low	low	Fill-in	Revised purchasing procedure	City Clerk	Review of procurement policy has started but progress has been affected by CV	Sep-20
SP5	01-Oct-19	Staff Training	Training and awareness of staff on the Council policy and promoting best practice for sustainable purchasing	1	Not Commenced	high	Low	Quick Win	Training identified and attended	Human Resources Manager	not yet commenced	Sep-20
Transport/Travel Management												
TT1	01-Oct-19	Travel Plan	To produce a Travel Plan to establish current modes of transport used by staff to travel to work and to promote the most sustainable alternatives	1,2,5	Commenced	low	low	Fill-in	Travel plan published	Environmental Services Manager with HRM	staff appear to be already aware of the implications of travel and of the alternatives HRM to review existing data progress on this has been delayed by CV19. Staff travel survey has been completed and the results circulated to staff.	Sep-20
TT2	01-Oct-19	Public Transport	Encourage staff travelling on SCC business to use public transport and/or low carbon emission transport where possible	1,2,3,5	Commenced	low	Low	Fill-in	included in travel plan	Human Resources Manager	HRM to review existing data CV19 has affected staff work and travel patterns. Travel at present not being encouraged	Sep-20
TT3	01-Oct-19	Telephone Conferencing	Promotion of the use of telephone conferencing and video conferencing to reduce business mileage	2	Commenced	low	low	Fill-in	Training completed and equipment purchased	Corporate Services Manager	staff and councillors using TEAMS. Well spread use of these systems now in place post CV19 lockdown experience. Currently all SCC meetings are conducted via Microsoft Teams	Sep-20
TT4	01-Oct-19	Home Working	Promotion of home working to reduce commuting mileage plus investment in ICT Services to support working from home.	1,2	Commenced	Low	high	Worked Task	Home-working policy established	Human Resources Manager	Note that home-working does not always reduce carbon because heating/homes can be less efficient than heating offices. Extensive home working already taking place policy to be finalised for post CV19 working	Sep-20
TT5	01-Oct-19	Vehicles	Reducing the usage impact of SCC vehicles via investigation/introduction of suitable alternatives such as electric vehicles - subject to CAPAX and payback.	1,3	Commenced	High	High	Major Project	CAPEX proposal submitted	Parks Manager	Also has significant advantage for air quality. Vehicles not currently available in required specification. SCC will lease a hybrid vehicle in January 2021	When available
TT6	01-Oct-19	Cycling Promotion	To promote to staff the benefits of cycling to work. Where bicycles are used for SCC business allow for an individual to claim up to 12p per mile for business usage.	1,2	commenced	High	Low	Quick Win	promotion of bicycle use	Human Resources Manager Finance Manager	local cycling group could be encouraged to help. Some staff already use bicycles for business travel. SCC have produced a cycling and walking strategy for the city. This document has been shared with locally interested groups	Sep-20
TT7	01-Oct-19	Cycling Scheme	Providing to those staff wishing to cycle to work with an option of purchasing a bicycle on an interest free loan of up to £1000	1,2	Commenced	high	Low	Quick Win	information provided to staff	Finance Manager	already in place completed	End Dec 2019
TT8	01-Oct-19	Transport Information	Listing with and providing information on the main groups representing pedestrians, cyclists, public transport providers, car share clubs and environmentally friendly car hire clubs.	1,2,3,4,5	Commenced	high	high	Major Project	meeting arranged with interest parties	City Clerk Environmental Services Manager	SCC have produced a cycling and walking strategy for the city. This document has been shared with locally interested groups	Dec-20
TT9	01-Oct-19	Air Quality	Work with Salisbury Air Quality Management Group to help improve air quality	1,2	Commenced	high	Low	Quick Win	Support AGM outcomes	City Clerk Environmental Services Manager	to include Clean Air Day and Car Free Days in 2020. Postponed due to covid restrictions	Ongoing
Biodiversity Management												
BM1	01-Oct-19	Improve Wildlife Management	Ensure an overall improvement in the management of the wildlife within our landholding, particularly with regard to an increase in priority habitats and species and managing the spread of invasive species.	1,2	Commenced	high	high	Major Project	Wildlife Management statement produced and measures against	Parks Manager	Work has commenced but currently not formally recorded against this plan	Dec-20
BM2	01-Oct-19	Conduct Habitat Surveys	Work With South Wiltshire Biodiversity Group to conduct Habitat surveys of SCC main sites.	1,2	Commenced	low	Low	Fill-in	Biodiversity Action Plan audit	Environmental Services Manager	Collection of data re habitat surveys has been very much restricted due to covid. Work has commenced.	Dec-20
BM3	01-Oct-19	Statutory Compliance	Ensure Compliance with all applicable environmental laws and regulations.	1	Commenced	High	Low	Quick Win	Annual Compliance Audit	City Clerk	This forms part of GM2 Work - will be completed in Spring of 2021	Apr-21
BM4	01-Oct-19	Protection/Improvement of Habitat	Protect and enhance biodiversity during our activities with no net loss of priority habitat. Continued creation of willow/reef friendly planting around our estate.	1	Commenced	High	high	Major Project	WWT biodiversity audit	Parks Manager	Work commenced but not formally recorded against this plan	Dec-20
BM5	01-Oct-19	Increase access/awareness	Provide a platform that will deliver opportunities for more people to enjoy the wildlife on our sites by increasing access/awareness	1	Not Commenced	Low	low	Fill-in	Revised website	BM with FM	Not yet commenced	Sep-20
BM6	01-Oct-19	Use of pesticide	Review SCC use of pesticide policy in light of emerging evidence	1	Not Commenced	high	Low	Quick Win	Completed revised policy	Parks Manager	Policy has been in place since 2016 - would benefit from revision.	Sep-20