

## Rent Reduction Review – Summary January 2023

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| <b>Organisation Name</b>                                       | Salisbury Rugby Football Club   |
| <b>Contact Name</b>  | Richard Bathurst  |
| <b>Subsidy details</b>   | £3750 pa  |
| <b>Full report submitted</b>                                   | DOC89369  |
| <b>Organisational aims recorded</b>                            | <ol style="list-style-type: none"> <li>1. To encourage more people of all ages to keep fit and take part in Rugby in every format of the game ages 6 to 85</li> <li>2. Continue developing the Women's Team</li> <li>3. Continue to provide rugby training to secondary schools</li> <li>4. Extend Kitchen Facilities to better accommodate Mini's families etc</li> </ol>  |
| <b>Activity against organisational aims</b>                    | <ol style="list-style-type: none"> <li>1. Participating numbers continue to increase, and we have a waiting list for Mini players to join our club.</li> <li>2. New school's liaison programme has been developed</li> <li>3. Girls Teams continue to grow, and a relationship has been developed with a women's team in Amesbury to create pathways</li> <li>4. No information provided</li> </ol>   |
| <b>Community Priority Aims</b>                                 | None recorded   |
| <b>Activity Against Community Priority Aims</b>                | <p><b>Bringing People Together</b></p> <ul style="list-style-type: none"> <li>• Increased use of the club facilities by club members and by community hires e.g., Riverbourne Community farm</li> <li>• Fundays, family days for charities including Scouts, Salisbury Hospice, Stars Appeal, Mencap, RFU injured players, Parkinson's Society, Air Ambulance, Brain Tumour Charity and Children's Choice</li> <li>• Free hires for military events</li> </ul> <p><b>Supporting people on Low Incomes –</b></p> <ul style="list-style-type: none"> <li>• Regular free hires enabling the provision of free community activity – Salisbury Hospital, Five Rovers Childcare, Breamore Lodge Elderly Care</li> </ul> <p><b>Supporting Marginalised Communities</b></p> <ul style="list-style-type: none"> <li>• Free minibus uses and space for Men's Alzheimer's Group</li> </ul> |
| <b>Whole award spent on the purpose for which it was given</b> | Yes   |
| <b>Additional Outputs</b>                                      | <p>Not included in report but shared with Communities manager in phone review</p> <ul style="list-style-type: none"> <li>• Host venue for Blood Service</li> <li>• Petanque Area installed and used by local club</li> </ul>  |
| <b>Access Plan activity</b>                                    | -   |
| <b>Access Plan continuations</b>                               | -   |
| <b>Number of beneficiaries</b>                                 | <p>Last year – 16080 including Approx.. 600 parents</p> <p>This year – No figure provided</p>   |
| <b>Unexpected changes/benefits</b>                             | No information provided   |
| <b>Lessons learned</b>   | No information provided   |
| <b>Any other funds</b>   | No Information provided   |

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| <b>needed</b>                                   |  |
| <b>Any other comments from the organisation</b> | None provided  |
| <b>Officer comments</b>                         | <p>The Rugby Club have engaged positively with meetings and discussions this year about community benefit and have provided more information about their work for community benefit than in previous years, as per the new reporting form. Of particular note are free hires for charity events and the range of uses of the facility for community use including other activities supporting an active lifestyle.</p> <p>Recommendation: To award the rent reduction, for 2023/24, in full.</p>   |
| <b>Organisational Aims for 2023/24</b>          | <p><b>General</b></p> <ul style="list-style-type: none"> <li>• Continue to increase numbers of members to support the sustainability of the club</li> <li>• To work with external partners to develop pathways for development for</li> <li>• To build number of sessions and stronger relationships with schools via a bursary offer (as per Jason's application for the bursary grant)</li> <li>• To continue to invest in the upkeep and development of the facility for members and the community</li> </ul> <p><b>Access</b></p> <ul style="list-style-type: none"> <li>• Increase number of bursary memberships available</li> <li>• To work with community hirers to meet their access needs</li> </ul>               |
| <b>Community Priority Aims for 2023/24</b>      | <p><b>Bringing Communities Together</b></p> <ul style="list-style-type: none"> <li>• continue to support local charities and residents to come together to raise funds through community events</li> </ul> <p><b>Supporting People On Low Incomes</b></p> <ul style="list-style-type: none"> <li>• Work with Bemerton Heath Residents association to provide free minibus access to travel from Bemerton heath to the Pantry</li> <li>• To continue free hire provision to support free activity provision for local people</li> </ul> <p><b>Improving Access to Active Lifestyles</b></p> <ul style="list-style-type: none"> <li>• To enable more young people to access rugby via the schools Liaison Programme</li> </ul> |
| <b>Financial Position</b>                       | "The club has survived the COVID period and is now trading profitably with a positive cash position. Having made this point call funds are re-invested in the club. Our profitable "trading"   |

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|                            | <p>enables the club to support People on low income and subsidise/remove rental charges for the Charities which use our facilities”</p> <p>Business account is holding <b>£474.41</b><br/>Reserves at the end of the last accounting period - <b>£38,890</b></p> |
| <b>Documents Submitted</b> | <p>Accounts for Period to 1<sup>st</sup> April 2022</p> <p>Most recent Bank Statement</p>  |

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| <b>Organisation Name</b>                        | Salisbury Sea Cadets  |
| <b>Contact Name</b>                             | Phillip Lawes   |
| <b>Subsidy details</b>                          | £1552.50  |
| <b>Full Report Submitted</b>                    | DOC89371  |
| <b>Organisational aims recorded</b>             | <ol style="list-style-type: none"> <li>1. As always the building upkeep both inside and out must take priority</li> <li>2. Yearly inspections by the inspectors from the Royal Navy</li> <li>3. Ongoing Costs</li> <li>4. New Safety Equipment . I.e. ,new handheld radios</li> </ol>   |
| <b>Activity against organisational aims</b>     | <ol style="list-style-type: none"> <li>1. The building remains in a good state of repair, intruder alarms ,fire alarms and CCTV in good service and maintained by Wessex Fire &amp; Security Company</li> <li>2. All relevant inspections passed in all aspects of building regulations, passed as fit for purpose and for use of the general public , with all certificates for insurance in place .</li> <li>3. We were able to cover any and all unexpected costs as the need arose in order to provide a continuous quality service for young people in the city</li> <li>4. The new radios were purchased and put to good use both on the water and in the field when mountain biking and in field craft training for our cadets, and also when helping the community as car parking staff at locale events .</li> </ol> |
| <b>Community Priority Aims</b>                  | None recorded   |
| <b>Activity Against Community Priority Aims</b> | <p><b>Improving opportunities for Young People</b></p> <ul style="list-style-type: none"> <li>• Providing a safe environment by maintaining the training of our volunteers. To always be able to offer our services to the community in and around Salisbury to one and all.</li> </ul> <p><b>Improving access to active lifestyles</b></p> <ul style="list-style-type: none"> <li>• New first aid training equipment, The new up to date training equipment i.e. dummies from adult down to</li> </ul>   |

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|   | <p>baby size for CPR training .</p> <ul style="list-style-type: none"> <li>This enables us to continue to deliver physical and outdoor activity with the requisite safety measures in place.</li> </ul> <p><b>Improving Opportunities for Young People</b></p> <ul style="list-style-type: none"> <li>Training of cadets in Salisbury and from other sea cadet units We were able to hold weekend training for other Wessex District Unit to gain first hand training from our qualified staff .</li> </ul>   |
| <b>Additional Outputs</b>                       | None provided   |
| <b>Access Plan activity</b>                     | N/A   |
| <b>Access Plan continuations</b>                | <p><b>Physical Access</b></p> <ul style="list-style-type: none"> <li>Work with individuals with additional needs to and disabilities to ensure they can participate on a case by case basis</li> <li>level access throughout</li> </ul> <p><b>Financial Access</b></p> <ul style="list-style-type: none"> <li>The Sea Cadets have supported a number of young people to participate who are unable to pay membership in full.</li> </ul> <p><b>Equal Access</b></p> <ul style="list-style-type: none"> <li>We have opened our doors to a number ethnic/cultural groups this year who do not have room at their own building to accommodate numbers above fifty .</li> <li>We do not turn anyone away if we can help in these very trying times</li> </ul> |
| <b>Number of beneficiaries</b>                  | 8 cadet groups and juniors on the books with a healthy waiting list , 25, Staff, some are new members of staff, that have just turned 18 and asked to stay and become junior staff in training. They will all do well with support from Area and Royal Navy and us old hands .  |
| <b>Unexpected changes/benefits</b>              | No information provided   |
| <b>Lessons learned</b>                          | None Provided   |
| <b>Any other funds needed</b>                   | No Information provided   |
| <b>Any other comments from the organisation</b> | None Provided   |
| <b>Officer comments</b>                         | <p>The Cadets have met all their Aims for last year and have engaged positively with the new reporting procedures. They are happy to continue to work with the Communities manager in making connections between their work and the Community Priorities of SCC</p> <p>Recommendation: To award the rent reduction, for 2023/24, in full.</p>   |
| <b>Organisational Aims for 2023/24</b>          | <ol style="list-style-type: none"> <li>Building maintenance and ongoing upkeep</li> <li>To Continue to offer training opportunities</li> </ol>  |

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|  | and hire our facilities to local organisations as a source of income for the cadets to ensure financial sustainability   |
| <b>Community Priority Aims for 2023/24</b> | <p><b>Supporting People on Low Incomes</b></p> <ul style="list-style-type: none"> <li>To help in the community Help at the local food banks by doing collections of caned good throughout our programme of work</li> </ul> <p><b>Bringing people together/Supporting people on Low Incomes</b></p> <ul style="list-style-type: none"> <li>Building hire: Continue to let our property be ready for hire to the community for a reasonable rate</li> </ul> <p>Improving Opportunities for Young people/ Improving Access to <b>Active Lifestyles</b></p> <ul style="list-style-type: none"> <li>To maintain and grow our membership numbers</li> <li>To offer a range of trips and training opportunities for Young People</li> </ul> |
| <b>Financial position</b>                  | £10,697 was raised in grants in addition to this subsidy<br><b>Income</b> £36,818<br><b>Expenditure</b> £32,211<br><b>Reserves</b> £26,799 ( last year 22,192). This is part of a planned building of reserves to reduce future risk.  |
| <b>Documents submitted</b>                 | First Aid Equipment & Radio invoices<br>Treasurer AGM Report   |

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| <b>Organisation Name</b>                    | Salisbury 23 <sup>rd</sup> Scouts  |
| <b>Contact Name</b>                         | Tracey Farnon  |
| <b>Subsidy details</b>                      | £2500  |
| <b>Full Report Submitted</b>                | DOC89372   |
| <b>Organisational aims recorded</b>         | <ol style="list-style-type: none"> <li>1. Improve Storage facilities at the Hut For Equipment</li> <li>2. Look at Ways to Improve carbon Footprint of the Hut</li> <li>3. Provide financial Subsidy for Activities</li> </ol>  |
| <b>Activity against organisational aims</b> | <ol style="list-style-type: none"> <li>1. We have improved Storage Both Inside and Out of the hut with installation of new shelving, and external wood store. This has improved safety, appearances and efficiency</li> <li>2. No activity in this year. This is on going as and when replacement/maintenance is required at the hut.</li> </ol> |

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|   | 3. We have set aside £1000 to subsidise a family for up to £170 members families at Buddens Activity centre reducing the overall cost per person.  |
| <b>Community Priority Aims</b>                  | None recorded  |
| <b>Activity Against Community priority Aims</b> | <p><b>Supporting people on Low Incomes</b></p> <ul style="list-style-type: none"> <li>• Provide Financial Subsidy for Activities ( see above and below)</li> </ul> <p><b>Creating A Green City</b></p> <ul style="list-style-type: none"> <li>• Look at ways to improve the carbon footprint of the hut ( see above)</li> </ul> <p><b>Improving Opportunities For Young People</b></p> <ul style="list-style-type: none"> <li>• “This year there has been a focus on reconnecting our young people socially”</li> </ul>  |
| <b>Additional Outputs</b>                       | None provided  |
| <b>Access Plan activity</b>                     | <p><b>Financial Subsidy for Activities</b></p> <p>A number of our Scouts and leaders attended an international scout camp in August 2022 for which we provided a subsidy of £2000 towards the overall cost of the trip. Enabling a reduced overall cost to widen access to more participants.</p>  |
| <b>Access Plan continuations</b>                | N/A  |
| <b>Number of beneficiaries</b>                  | <p>our numbers are good as of 9th January we have (8 cadet groups and Juniors on the books with a healthy waiting list , staff 25 some are new members of staff that have just turned 18 and asked to stay and become junior staff in training they will all do well with support from Area and Royal Navy and us old hands .</p> <p>Last year there were some 10 /15 hiring as we were still in lockdown for the first 4 months of 2022 , we have had two hiring's this January so far from NHS Ambulance serves to hold training courses , and form Ministry of Transport VOSA also for training , with other NHS services asking to hire next month February , so thing looking promising .</p> |
| <b>Unexpected changes/benefits</b>              | “We haven’t needed any significant maintenance/upgrades this yet so we have not had the opportunity to consider changes re: environmental impact of, for example, lighting or heating.”  |
| <b>Lessons learned</b>                          | We will continue to be mindful of environmental impact in any infrastructure changes   |
| <b>Any other funds needed</b>                   | No information provided  |
| <b>Any other comments from the organisation</b> | None Provided  |
| <b>Officer comments</b>                         | <p>The Scouts have achieved against all their aims and have set clearer aims for the next year to include SCC Community Priorities within the new reporting format. They have engaged positively throughout the year and maintained and grown participant levels well post-pandemic.</p> <p><b>Recommendation:</b> To Award the rent reduction for 2023/24</p>   |

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| <b>Organisational Aims for 2023/24</b>     | <p>Provide ongoing financial Subsidy for Activities</p> <p>Ensure we consider ways to reduce our carbon footprint</p> <p>Complete the development of our planned outdoor classroom – Facilitating more space for young people to learn and share together</p>   |
| <b>Community Priority Aims for 2023/24</b> | <p><b>Improving Access to Active Lifestyles</b></p> <ul style="list-style-type: none"> <li>• Family Camp2023 including canoeing, paddleboarding, raft building etc</li> <li>• Access for family members as well as young people to activities</li> <li>• Expanding the physical challenges to all age groups</li> <li>• Use of new outdoor classroom space when complete</li> </ul> <p><b>Improving Wellbeing</b></p> <ul style="list-style-type: none"> <li>• Promoting physical activities in our weekly meetings and caps</li> <li>• Providing led night hikes and bike rides etc.</li> </ul> <p><b>Supporting People On Low Incomes</b></p> <ul style="list-style-type: none"> <li>• All members are able to attend activities subsidies will be available to parents unable to cover costs</li> <li>• Refund parents if children are not able to attend an activity (even when that means an activity runs at a loss)</li> </ul> |
| <b>Financial position</b>                  | £3124 available for activity with reserves of 1-year costs in place in addition.  |
| <b>Documents submitted</b>                 | Most recent Bank Statements<br>Accounts Pending   |

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| <b>Organisation Name</b>            | Stratford Social Club  |
| <b>Contact Name</b>                 | Dolly Burnett  |
| <b>Subsidy details</b>              | £15,000 (this figure was not paid by Club to WC when they managed the building as a rent reduction was but this cannot be confirmed in writing by either party post Asset Transfer, Club paid £2,000)  |
| <b>Full Report Submitted</b>        | DOC89373   |
| <b>Organisational aims recorded</b> | <ol style="list-style-type: none"> <li>1. Raise profile of the Club</li> <li>2. Increase Committee members</li> <li>3. Re-establish pre-pandemic levels of community hires</li> <li>4. <b>Specific condition:</b> to join Wiltshire Village Halls</li> </ol> |

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|   | <p>network</p> <p>5. Re-open for community commercial and party hires</p>   |
| <b>Activity against organisational aims</b>     | <ol style="list-style-type: none"> <li>1. We have focused on developing relationships with hirers and local organisations such as mencap. We have promoted the nights we are open to members via newsletters and a flyer drop.</li> <li>2. Yes increased – from 4 to 10. Including specific roles</li> <li>3. We still struggle to meet this. Hire enquiries have fallen.</li> <li>4. This has not been actioned. We now have a committee member who has been tasked with this and has started taking photos etc for the Community First website listing. We aim to have this completed by the end of this financial year,</li> <li>5. This was achieved within this financial year – we hosted a number of private events and also hosted-community events run by us. The committee members have been working on such events as volunteers to reduce costs</li> <li>6. Christmas and new year events were not as successful as hoped with low numbers</li> </ol> |
| <b>Community Priority Aims</b>                  | None recorded   |
| <b>Activity Against Community priority Aims</b> | <p><b>Improving People’s Wellbeing/Working to Improve Understanding of marginalised communities</b></p> <ul style="list-style-type: none"> <li>• We are now hosting mencap new horizon club – daytimes on Fridays– providing social contact, networking and support for people with disabilities. Plus, disco once a month.</li> </ul> <p><b>Supporting people on Low Incomes</b></p> <ul style="list-style-type: none"> <li>• Membership fees have been kept at the same levels to enable people to maintain their membership with the cost of living crisis</li> </ul>  |
| <b>Additional Outputs</b>                       | None provided   |
| <b>Access Plan activity</b>                     | SEND - Providing facilities for mencap and other disability groups  |
| <b>Access Plan continuations</b>                | Providing facilities for mencap and other disability groups   |
| <b>Number of beneficiaries</b>                  | 150 members, with no renewals required in this financial year.  |
| <b>Unexpected changes/benefits</b>              | High energy costs.  |
| <b>Lessons learned</b>                          | None provided   |
| <b>Any other funds needed</b>                   | No Information provided   |
| <b>Any other comments from the organisation</b> | <p>“The club has struggled this year and is only open to members as a social club three nights a week. Increased energy costs have hit us hard and we are struggling through by volunteering to do the cleaning and events things ourselves.</p> <p>We have set up a good relationship with mencap and we are now providing a monthly discount and one day a week of a space for a day service”</p> <p>“We do appreciate the rent reduction essentially enabling us to</p>  |



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|  | stay open for our members. Especially with rising costs in terms of bills.”  |
| <b>Officer comments</b>                    | <p>The Social Club continues to struggle, as acknowledged in their monitoring report, with engagement from hirers and local residents leading to reduced opening hours as a social club and whilst they have made progress on developing a larger committee this is a facility that is underused by the community at present.</p> <p>There is a concern about the financial sustainability of the club though financial statements have not been provided with this report. This year the subsidy has supported the club remaining open and covering increased core costs</p> <p>The club did not meet its specific condition of joining the Wiltshire Village Halls network to improve support of the committee. This condition was imposed by CWG in Feb 2022.</p> <p><b>Recommendation 1:</b> To request a meeting between the Club’s Committee, a representative of this Sub Committee and the Communities Manager.</p> <p><b>Recommendation 2:</b> To impose a 6 month improvement period on the Club with conditions set by the Sub Committee, before confirming the rent reduction subsidy for 2023/24.</p> |
| <b>Organisational Aims for 2023/24</b>     | <ol style="list-style-type: none"> <li>1. Promoting the club to increase use and membership to offset high costs</li> <li>2. To increase membership and member use of the facilities</li> <li>3. To Join the Wiltshire village hall network to support these aims</li> <li>4. To develop the roles of new committee members in e.g. marketing</li> </ol>   |
| <b>Community Priority Aims for 2023/24</b> | <p><b>Bringing Communities Together</b></p> <ul style="list-style-type: none"> <li>• Charitable hires increase – 4 new aim</li> </ul> <p><b>Improving people’s wellbeing/Working to Improve Understanding of marginalised communities</b></p> <ul style="list-style-type: none"> <li>• To develop the relationship with mencap and offer a broad range of services for SEND people – including a singing group</li> </ul>  |
| <b>Financial position</b>                  | No information provided  |
| <b>Documents submitted</b>                 | None   |

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| <b>Organisation Name</b>                        | The Pantry Partnership  |
| <b>Contact Name</b>                             | Fiona Ollerhead   |
| <b>Subsidy details</b>                          | Peppercorn (was £250 pcm when charged)  |
| <b>Full Report Submitted</b>                    | DOC89374  |
| <b>Organisational aims recorded</b>             | <ol style="list-style-type: none"> <li>1. Collect food surplus and use across projects</li> <li>2. Redistribute fresh produce to community groups to minimise waste and their costs</li> <li>3. Resurrect income generating catering business to increase sustainability</li> <li>4. Engage a coordinator/manager to improve income generation and manage community events</li> <li>5. Repaint the building exterior.</li> </ol>  |
| <b>Activity against organisational aims</b>     | <p>1. We have continued with collection of food surplus and increased the amount we collect from 7 tonnes to 15 tonnes</p> <p>2. We have continued with distribution of raw items to community groups as well as increased the number of organisations we work with, reaching more individuals. We have also set up a cooked meal scheme so that we can also send out meals (on request)</p> <p>3. We resurrected our income generating catering service to bring in more income to make us more sustainable</p> <p>4. We have (just) engaged a coordinator/ops manger following funding from various sources, this will help us create more income generating activities, alongside more community events</p> <p>5. We have repainted the inside of the building and continued to upgrade our equipment where possible. We have also maintained the area outside the building (not in our lease) to a higher and more presentable standard</p> |
| <b>Community Priority Aims</b>                  | None recorded   |
| <b>Activity Against Community Priority Aims</b> | <p><b>Bringing Communities Together</b><br/>We have held various community events such as a communal cooking activity for Ukrainian families, as well as 'cook and eat' sessions for carers, elderly and the bereaved</p> <p><b>Supporting people on Low Incomes</b><br/>Cook and eat sessions with Wiltshire Council Resident Engagement Team.<br/>We also continue to supply low-cost frozen meals for Your Salisbury Pantry</p>  |
| <b>Additional Outputs</b>                       | None provided   |

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| <b>Access Plan activity</b>                     | None Reported   |
| <b>Access Plan continuations</b>                | None reported   |
| <b>Number of beneficiaries</b>                  | We have shared 15 tonnes of food over the year across the city. We have collected more than this and saved it from landfill, making it into meals for sharing or delivery and raising the profile of what we do to save food surplus, making food central in people's lives and sharing our passion for healthy nutritious cooking. It is hard to estimate numbers as we don't deliver directly but we provide a bag of fresh fruit and veg enough for 4 people for the equivalent of approximately 80 bags per week (although this can vary greatly). In addition, each week we work with approximately 30 people who come to us to cook and eat or similar. |
| <b>Unexpected changes/benefits</b>              | Not specifically, we always anticipated that recovery post covid would be challenging for us and the community as a whole, we have flexed our service to respond accordingly. We have seen less income as the cost-of-living crisis affects the public who support by attending paid events as well as our time being taken up more to respond to those in need more thus giving us less voluntary time to set up paid income generating events.  |
| <b>Lessons learned</b>                          | We will continue with an element of delivery of surplus and meals to community groups for as long as the need is there and until there is more resilience and accessible food provided within the community. But this is not our core social aim per se and we would like to review this regularly so that the people who are set up to provide this can take this on. We want to focus more on bringing people together to share meals and helping people to use surplus in their everyday meals.  |
| <b>Any other funds needed</b>                   | N/A   |
| <b>Any other comments from the organisation</b> | <p>"All of our aims for the next year involve cost to us. All of the above are dependent on volunteer availability and support. All are as a response to current community needs, improving people's wellbeing, bringing people together, working to celebrate marginalized communities and improve people's health and wellbeing as well as generally saving the planet"</p> <p>Please note that the rent reduction enables us to refurbish the building at our own cost.</p> <p>Recommendation: To award the rent reduction, for 2023/24, in full.</p>  |
| <b>Officer comments</b>                         | The Pantry Partnership submitted the old version of the monitoring form in error. This was on the day of deadline and so we have accepted the old form, having had discussions about her activity against community priorities.   |

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|  | <p>The Pantry Partnership has expanded its community and income generating activity, hand-in-hand, across this year. They have worked with a range of community partners and the Partnership continues to deliver on its core community mission of bringing people together to cook and reducing food waste.</p> <p><b>Recommendation:</b> To Award the rent reduction for 2023/24</p>  |
| <b>Organisational Aims for 2023/24</b>     | <ol style="list-style-type: none"> <li>1. Continue with collection of food surplus</li> <li>2. Continue with distribution of raw items to community groups</li> <li>3. Hold more communal cooking events</li> <li>4. Continue with delivering cooking workshops – with surplus – on a budget/similar</li> <li>5. Increase own income via various community activities</li> <li>6. Continue with making meals for delivery at subsidised price</li> <li>7. Continue to engage an operational lead – funded as above</li> <li>8. Continue to upkeep interior of building and update equipment within</li> </ol> |
| <b>Community Priority Aims for 2023/24</b> | Fiona Ollerhead will work with the Communities Manager to divide these aims into Organisational and Community Priorities, having used the wrong form.   |
| <b>Financial position</b>                  | £2735,31 held in account at last statement  |
| <b>Documents submitted</b>                 | Bank Statements   |

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| <b>Organisation Name</b>                    | Harnham Sports and Social  |
| <b>Contact Name</b>                         | Sarah Safe   |
| <b>Subsidy details</b>                      | £2426.50   |
| <b>Full Report Submitted</b>                | DOC89375   |
| <b>Organisational aims recorded</b>         | <ol style="list-style-type: none"> <li>1. Hold community wide events to increase membership</li> <li>2. Increase local advertising</li> <li>3. Increase hires</li> <li>4. Replace carpets</li> </ol>   |
| <b>Activity against organisational aims</b> | <p>1. Our numbers for members increased slightly during the latter part of 2022. During the celebration of the Jubilee, I spent some time chatting to families who had not visited the club because they did not know where it was. We are currently getting some new signage which we hope will put us on the map in the Harnham area. We have a lovely children's area just beside the club, ideal for families and friends to catch and have a coffee, soft drink or something stronger. Our committee want younger families to get involved with the club so that fresh ideas can be introduced.</p> <p>2. At the start of a new year our committee are always looking</p> |

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|   | <p>to find ways to draw people to the club. We had just taken on a new Bar Manager who was instrumental in getting our name out there via the socials. I was able to keep spreading the word of our facilities via on the SDH employer intranet. We offered our function room free to all NHS staff, this offer continues.</p> <p>2/3.Following hard work from the marketing side of the committee we have been able to agree new bookings for the club function room. For instance, on a Tuesday evening, we host a one-hour Clubbercise session which is open to all ages. This is a perfect example of people coming together and improves wellbeing as existing evidence shows that these activities can make us happier, more satisfied and less anxious We were approached by local members with regard to having the club open on a Tuesday evening for a darts team. Tuesday used to be one of the days the club closed as when previously open on a Tues or Thursday we found there was little custom and that the club were losing money paying staff and electric etc. After much discussion with the darts team and committee we felt we should open the club for the purpose of the darts team and that with speaking to the members we could possibly just manage to break even with two darts teams playing and a few local members who like to frequent the club on a Tuesday but have been unable. We believe that people benefit from socialising so are keen to do our bit!</p> <p>4. The Committee have decided to defer the carpet replacement - We had some quotes which were around the £5000 - £7000. When the costs were discussed with the committee the majority felt that we could defer replacing until things had settled down further with the pandemic. The new carpet is pending.</p> |
| <b>Community Priority Aims</b>                  | None Recorded  |
| <b>Activity Against Community priority Aims</b> | <p><b>Bringing Communities together</b></p> <ul style="list-style-type: none"> <li>• Golden Jubilee events, working with Harnham Community Network and Harnham Environmental Group “Some 100 – 150 attended, enjoying the bouncy castle, music, fun games, crafts, a children’s entertainer and various exhibitions and stalls inside the club. We had volunteers from the club to fire up the BBQ and we did a roaring trade feeding hungry mouths, the afternoon was completed with a charity raffle and impromptu tug of war contest. The evening was dominated by the fabulous “Killer Bunnies” and everyone rocked, danced and sang the night away”</li> <li>• In 2022 the committee pledged to provide monthly entertainment in the form of a live band or disco – we fulfilled this promised. I would say that we gained at 15 new members following events from 2022. Although this does not seem a large amount, we hope to be referred by word of mouth</li> </ul>   |
| <b>Additional Outputs</b>                       | None recorded  |

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| <b>Access Plan activity</b>                     | -  |
| <b>Access Plan continuations</b>                | Free community Events  |
| <b>Number of beneficiaries</b>                  | 15 new members<br>100 – 150 attending community events   |
| <b>Unexpected changes/benefits</b>              | Since the pandemic it has become clear to the committee that people's mindset has changed. The social and economic costs of the pandemic have been many and varied. The pandemic has undoubtedly disrupted many regular aspects of life especially social activities. People choosing to stay at home and due to rising costs etc it is cheaper to invite friends/family over rather than venture out.   |
| <b>Lessons learned</b>                          | With socialising at a near halt during the pandemic I feel our social muscles have atrophied and that we may have to re-train ourselves to be with others again. It is clear that there is still much anxiety present, and we need to find a way to ease this.<br><br>We will endeavour to continue to reach as many people as possible with regards to events that we hold and will continue to do so.  |
| <b>Any other funds needed</b>                   | No information Provided  |
| <b>Any other comments from the organisation</b> | The Club has come up with a new slogan this year "The Club in the Community, For the Community"  |
| <b>Officer comments</b>                         | The Club has achieved all but one of its aims and has provided sufficient reasons for the delay in replacing the club's carpets. The have also been able to report against SCC Community Priorities.<br>The Communities Manager and the Club Manager will work across 2022/23 to improve her understanding of the new reporting format. Sarah did not attend the Rent Reductions Organisation Briefing earlier in the year but is engaged in dialogue with the Communities Manager.<br><br><b>Recommendation:</b> To award the rent reduction for 2023/24, in full.  |
| <b>Organisational Aims for 2023/24</b>          | 1.Introduce a new Point of Sale System - to improve accuracy of records and introduce benefits for members and club such as next day payments and membership management.<br><br>2.Signage - Two of our newest committee are part of a sub-committee trying to organise the placement of signage down on the Netherhampton Road. One of the main issues seem to be that people don't know the exact position of the club, we aim to rectify this. We have to approach the necessary council department do obtain permission to place our sign. This is currently ongoing and we await our sub-committee's final report on when we will be able to action. |
| <b>Community Priority Aims for 2023/24</b>      | <b>Improving Wellbeing</b>   |

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|                            | <ul style="list-style-type: none"> <li>We hope that we will reach a greater audience in the community so that we can bring people together. Relationships with friends are central to everyone's <b>health and wellbeing.</b></li> </ul> <p><b>Supporting people on Lower Incomes</b></p> <ul style="list-style-type: none"> <li>We want to let our community know that our club is a safe and warm place to come should they need it especially those who are on lower incomes. With pricing costs seemingly increasing all the time we feel it is important to let the community know they are welcome. We try and keep our prices at the lowest we possibly can and will continue to do.</li> </ul> <p><b>Bringing Communities Together</b></p> <ul style="list-style-type: none"> <li>To build on the success of last Year's Golden Jubilee Event. We are already planning to make the coronation as much as a success as the Golden Jubilee. We have provisionally booked a very popular band who we hope will draw even more people to our club than last year. We will be appointing one of our committees as the event organiser. We also hope that some of our volunteers will join us in making a success of the day.</li> </ul> |
| <b>Financial position</b>  | Reserves £39,890 at last full accounts April 2022.<br>With £5000 – £10,000 ear-marked for Carpet replacement 23/24   |
| <b>Documents submitted</b> | Bank Statements In most recent   |

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| <b>Organisation Name</b>                    | Harlequins Sports and Social Club   |
| <b>Contact Name</b>                         | Ricky Rogers  |
| <b>Subsidy details</b>                      | £8000   |
| <b>Full Report Submitted</b>                | DOC89376  |
| <b>Organisational aims recorded</b>         | <ol style="list-style-type: none"> <li>Keep the doors open by improving financial stability</li> <li>Recover from covid pandemic</li> <li>Extend opening hours for members and community groups</li> <li>Expand On-Site Catering to members and our community</li> </ol>  |
| <b>Activity against organisational aims</b> | <ol style="list-style-type: none"> <li>Continued to provide community facilities and activities resulting in an increase in sales.</li> <li>Football activities are almost back to normal. Social and Community Activities are slowly returning and growing.</li> <li>We are now open Friday afternoons which has been a success</li> <li>Our onsite catering now provides hot meals to members, breakfasts, Sunday Roasts and a delivery Service to the Community</li> </ol> |

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| <b>Community Priority Aims</b>                  | None recorded   |
| <b>Activity Against Community priority Aims</b> | <p><b>Brining Communities Together</b></p> <ul style="list-style-type: none"> <li>• Hosting Intergenerational Family Events</li> <li>• Hosting community-led charity skittles nights</li> <li>• Increased number of community/members led events</li> <li>• Working with members to recover from the pandemic encouraging members to re-enter activities, put off by Covid</li> </ul> <p><b>Active Lifestyles</b></p> <ul style="list-style-type: none"> <li>• Football Leagues - 50 Adults and 70 Youth players</li> </ul> <p><b>Supporting People on Low Incomes</b></p> <ul style="list-style-type: none"> <li>• Free community Events e.g., Salisbury Live</li> </ul> |
| <b>Additional Outputs</b>                       | <ul style="list-style-type: none"> <li>• The Trail of a ticket only, family-based New Year's Eve Celebration was a success</li> <li>• Salisbury Live open-air event in the summer was free to all and a real success. 100+ attended</li> <li>• Member-led darts marathon for the Mayor's Appeal was a success.</li> </ul>   |
| <b>Access Plan activity</b>                     |   |
| Access Plan continuations                       | <p><b>Financial Access</b></p> <ul style="list-style-type: none"> <li>• Continuing to offer Bursaries for Coaching Sessions</li> <li>• Despite the rising costs we have not increased our membership cost.</li> </ul> <p><b>Equal Access/Welcome</b></p> <ul style="list-style-type: none"> <li>• Free use of the space for the Stroke recovery group</li> </ul>  |
| <b>Number of beneficiaries</b>                  | <p>Awaiting membership numbers</p> <p>Estimated 500 people attending community events across the year</p>   |
| <b>Unexpected changes/benefits</b>              | Maintaining our opening hours provides an opportunity for Single of Low-income members to have access to the Internet, Sky Sports/BT sports in a safe environment and warm facility – helping to fight isolation and loneliness.  |
| <b>Lessons learned</b>                          | Continue to encourage members to run their club and support their community   |
| <b>Any other funds needed</b>                   | No comment provided   |
| <b>Any other comments from the organisation</b> | None  |
| <b>Officer comments</b>                         | <p>The Harlequin's Club has made progress against all its aims and engaged with new processes. They have reconnected with previous users and widened their community benefit in a number of ways by partnering with other organisations and taking a member-led approach to planning. Harlequins are planning activity that speaks to SCC Community Priorities as a matter of course.</p> <p><b>Recommendation:</b> To Award full rent reduction for 2023/24</p>  |
| <b>Organisational Aims</b>                      | 1. Make Solar Panel Grant Applications to meet ever   |



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| <b>for 2023/24</b>                         | <p>increasing energy costs currently £22k per year</p> <ol style="list-style-type: none"> <li>2. Keep membership fee low and extend our opening hours to enable use of our free services</li> <li>3. Maintain Our Bursary Programmes to ensure young players from low income families have equal access to kit, training and coaching</li> </ol>  |
| <b>Community Priority Aims for 2023/24</b> | <p><b>Improving People’s wellbeing</b></p> <ul style="list-style-type: none"> <li>• Maintain Opening hours for access to free facilities in a safe, friendly warm environment</li> </ul> <p><b>Bringing Communities Together</b></p> <ul style="list-style-type: none"> <li>• Hold kings coronation community event</li> <li>• Free Christmas grotto and carol singing event planned</li> </ul> <p><b>Creating A Green City</b></p> <ul style="list-style-type: none"> <li>• Explore solar panel grant opportunities</li> </ul> |
| <b>Financial position</b>                  | <p>£19,942.36 Current reserves<br/>Aiming to increase reserves over next year</p>   |
| <b>Documents submitted</b>                 | <p>Bank Statements<br/>Financial Overview</p>   |