



Salisbury City Council

Strategic Plan 2022 – 2025

Agreed by Full Council 27 Jun 2022

Revised by Full Council 26 Jun 2023

Doc 91333

The City Council will provide citywide leadership both now and for the future.

Salisbury will be a green and lively city where residents' voices are heard, their wellbeing is improved and sustainability is at the heart of all decisions.

A Green City

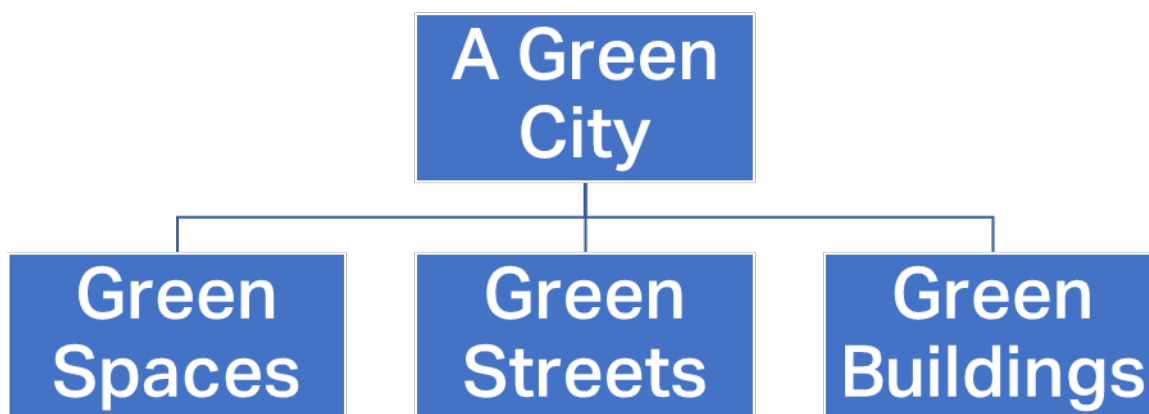
A Lively City

Your Voice Heard

Wellbeing

Looking to the Future

A Well Run Council



Facing the challenges of climate change, the council will put sustainability at the core of its work, ensuring that Salisbury will be a great place to live, work in or visit.

Green Spaces

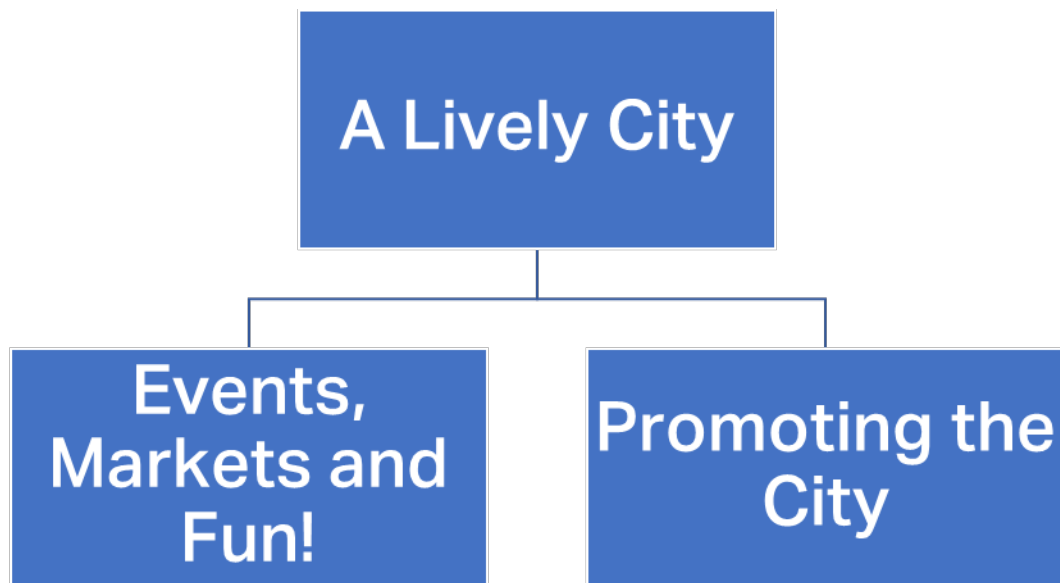
- Tree Strategy for the city
- Improved use of green spaces for the promotion of wellbeing
- Play Space Strategy
- Improving biodiversity with management plans for all parks and open spaces
- Develop community food growing and food waste preventative initiatives

Green Streets

- Revised Clean Streets Strategy
- Explore provision of places to stop and rest and provide shade and shelter
- Improve air quality working in partnership with Wiltshire Council

Green Buildings

- Improve the sustainability of all council buildings, aiming for carbon neutrality - solar panels, green walls and roofs, improved water use and sustainable drainage, bioactive façades
- Support other building owners to follow our lead
- Explore loan opportunities to support community enterprises to adopt sustainability technologies



Let us entertain you! Working with partners, we will provide family-friendly events, markets and more, with a year-long, joined-up programme of activity across the city. This will make Salisbury a destination of choice for locals and visitors, improving its economic wellbeing.

Events, Markets and Fun

- Provide a year-round programme of events by SCC and partners
- Develop the city markets
- Support community arts

Promoting the City

- Support Experience Salisbury as the destination to find out what's on
- Invest in and promote the Salisbury Place branding and the promotion of the city
- Promote the cultural and historical offer of Salisbury



We will make it easy for people to get involved, encourage their input, and ensure there is flexibility to put residents' ideas into our plans

Consultation

- Improve how we consult with the community to establish people's aspirations for the future, actively supporting good ideas and encouraging local initiatives
- Develop a community 'subscribers list' to communicate with our residents
- Where appropriate, consider holding a citizens' jury as part of our consultation process on specific topics.
- More public meetings across the city

Communications

- Build links within communities to communicate with residents
- Develop a customer service strategy to ensure seamless service for residents
- Celebrate our success as sector-leading parish council, engaging nationally and regionally with other bodies

Working Together

- Support members of the community to create their own initiatives and projects, through grants, advice and space



We will place wellbeing at the heart of our communities work, striving to understand mental health and wellbeing needs across the city and to develop resources to respond to those needs. We will work with community assets to ensure our work has the right wellbeing impacts and enable the community to take a lead on aspects of our work as we develop and asset based community development approach. We will measure the wellbeing impacts of all of our community activity.

Bringing communities together

- Increase participation of local residents in community projects, building community spirit and resilience
- Continue to deliver social and cultural events across the city that bring people together in celebration
- Actively support the engagement of people who experience barriers to participation in our social and cultural events
- Improve our capacity and the skills of volunteers by offering a range of opportunities and pathways for development

Opportunities for young people

- Support improved and strategic networking of youth provision across the city e.g. by working with the Area Board & Community Engagement Manager
- Include the voices of young people in our processes to identify their needs through youth survey work
- Create and support personal development, leisure and social activities for young people

- Work with others to improve access to provision and opportunity for young people – for example, to develop opportunities at The Bunker

Working to better understand marginalised communities

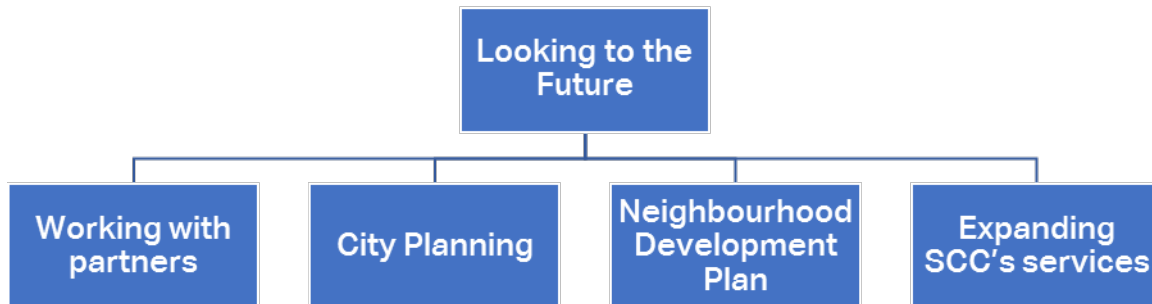
- Deliver the Friary Wiltshire Community Foundation Stronger Families project
- Connect with marginalised communities through key community assets and identify opportunities for consultation and partnership

Supporting people on low incomes

- Support and invest in Your Salisbury Pantry
- Continue to offer a programme of community activity that is financially accessible and targeted at the needs of people on low incomes
- Include the voices of people on low incomes across the city in the planning of the communities programme by continuing to work with interagency groups

Access to active lifestyles

- Support residents to lead active lifestyles, particularly those who are not currently active
- Support further development of the Sports Forum in Salisbury
- Work to improve the range, location and accessibility of physical activity opportunities across the city



We will show leadership to ensure that Salisbury is a great place in the future, and will speak out on behalf of residents so Salisbury's voice is heard

Working with Partners

- Show authority, leadership and engagement at the Future Salisbury Place Board
- Work with Wiltshire Council, the Environment Agency and others to deliver the River Park in the centre of the city
- Work with Wiltshire to deliver the High Street Fund Bid projects
- Commit to greater partnership work across the city where possible

City Planning

- Campaign to preserve the character of the city
- Show commitment to greener, more sustainable housing

Salisbury Neighbourhood Development Plan

- Actively support the NDP Steering Group make the NDP, and thereafter promote/adopt the policies within it

Expanding SCC's Services

- Consider taking on and providing additional services, where practicable, affordable and beneficial to the city



A Gold Standard council, efficient, agile and well-governed

Effective and resilient staff & councillors

- Strive for continuous improvement in service delivery for staff and councillors
- Continue to develop the employee wellbeing strategy to include more focus on listening, flexible working and supporting mental health
- Develop as an inclusive organisation

Robust financial, performance and risk management

- Draft a 4-year medium term financial plan
- Prepare the Council's financial systems to meet changes in audit requirements in the event that its turnover exceeds £6.5M

Open and transparent decision making

- Continuous review of committee structure and working groups to ensure open governance

The City Council

Cllr Caroline Corbin (Lab) Cllr Tom Corbin (Lab) Cllr Ed Rimmer (Con)	Bemerton Heath
Cllr Jeremy Nettle (Con) Cllr Jenny Bolwell (Lab) Cllr Ricky Rogers (Lab)	Fisherton and Bemerton Village
Cllr Jo Broom (Con) Cllr Sven Hocking (Con) Cllr Ian Tomes (Lab)	Harnham East
Cllr Brian Dalton (Lib) Cllr Annie Riddle (Independent) Cllr Eleanor Wills (Con)	Harnham West
Cllr Al Bayliss (Lib) Cllr Jo King (Con) Cllr Charles McGrath (Con)	Milford
Cllr Atiqul Hoque (Con) Cllr Paul Sample (Lib) Cllr Chris Stanway (Lib)	St Edmunds
Cllr Cliona Hibbert (Con) Cllr Mark Mewse (Con) Cllr John Wells (Lab)	St Francis and Stratford
Cllr Sam Charleston (Lib) Cllr Victoria Charleston (Lib) Cllr Lynne Blackwood (Lib)	St Pauls

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