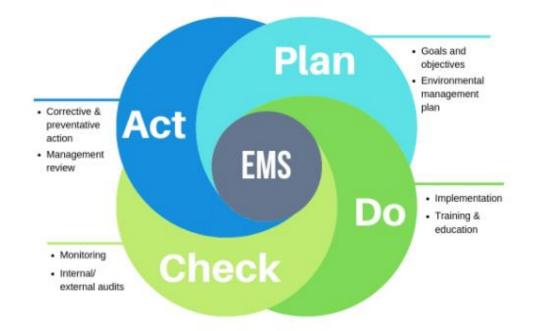
SALISBURY CITY COUNCIL



Environmental Policy Action Plan

Environmental Management System

- SCC has achieved BS 8555:2016 which allows organisations to implement and maintain an Environmental Management System (EMS) using a step-by-step approach, driving positive cultural change.
- EMS is a framework designed to help organisations monitor, control, and continuously improve their environmental performance.
- EMS can be used to reduce an organisations environmental impacts and improve operating efficiencies while demonstrating to stakeholders and interested parties that real action is being taken.



Community Engagement

- Continued support for People in the Park, which is an opportunity for the community to learn from each other, exchange ideas and generate plans for working together to help create a sustainable future for Salisbury.
- Since 2020, volunteers have worked with the City Council to plant over 3000 mixed native hedging whips in Salisbury's Green Spaces.
- Schools leafleted and publicity to raise awareness of environmental impact (air quality) related to 'school run'





Community Engagement

- Supported the Eco-Hub who offer education, information and raise awareness on the Market most Saturdays.
- Supported the Green Business Association to encourage local businesses go green.
- Working with F3 Garden Project who supply freshly grown food to the Pantry.



Stone Rose Hairdressing

Increased Recycling of City Generated Waste

- In 2021, only 2 of SCC's bins were dual recycling/general waste bins.
- In 2025 SCC has just over 300 bins across the city with 83 of those now being the dual recycling/general waste bins and this number continues to grow each year.
- The first phase of bins were targeted in the city centre with the second phase in play parks and at bus stops.
- We will be tendering our Waste & Recycling contract at the end of this year with a view to increasing our recycling rates particularly on our market.





Travel Action Plan

- Worked with Sustrans to produce a Travel Action Plan for staff, Cllrs and volunteers of SCC.
- Recommendations included:
 - Install secure, covered cycle parking
 - Provide shower & changing facilities
 - Provide a drying room or cabinets
 - Provide lockers for staff that walk, wheel and cycle
 - Encourage Car Sharing set up a guaranteed ride home policy in line with HMRC guidelines, that allows staff to get a taxi or public transport in an emergency if they regularly car share.
- The team will be working to deliver on as many as these as possible in the coming years.

Carbon Footprint & Energy Supplies

carbon "

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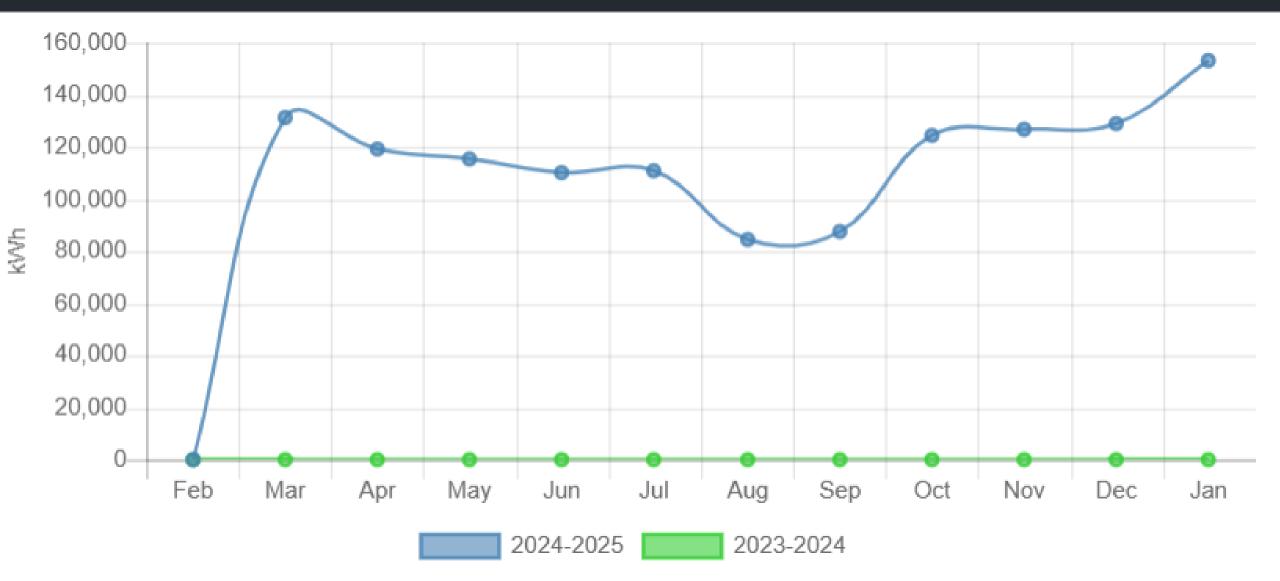
footprint

- SCC's emissions for year 2021/2022 were 427.98 tCO2e.
- SCC's emissions decreased from the baseline year 2019/20 by 15.2%.
- The next audit is due in 2025.
- SCC uses 100% green tariffs for both electricity and gas across all sites.
- From April 2024, SCC began working with Inspired PLC to provide information on monthly consumption in every council building, so targeted intervention can be implemented.



Gas Usage Two Year Comparison





Energy Audits

- Audits of lighting in SCC's buildings were conducted in 2022.
- Plan put into place to upgrade to LED's across SCC estate implemented.
- Every building now converted to LED's with the exception of the Guildhall's Crown Court which is being upgraded this spring and the Guildhall's Oak Court, which will be implemented in the future.
- This work will not only lower the Council's Carbon Footprint significantly but also the Council's energy bills. It is expected that we will see a £30,000 reduction in our electricity bill for this coming financial year.



Efficient Design

- Any refurbishment works used as an opportunity to increase efficiency as well as aesthetics.
- At Fisherton Recreation Ground Public Conveniences this saw:
- Handwash units installed instead of traditional taps. These dispense sufficient water to wash hands and then shut off to become the drier etc.
- Toilets work on infrared.
- Lighting is LED.
- SCC's first living roof installed.



SCC Vehicles & Equipment

- SCC has 21 vans/sweepers on the road, which are split between the Events/Markets Team, Streetscene & Grounds Team.
- 7 of these vehicles are electric and 1 is hybrid, accounting for 1/3 of the fleet.
- EV charging points installed as part of the Tollgate Road development works.
- SCC will continue to replace the remaining diesel fleet as suppliers brings suitable kit to the market.
- Battery powered hand tools have replaced petrol where possible and an electric mower was purchased, which is used at The Crematorium to keep noise levels to a minimum.



Fisherton Wildlife Meadow

- Dozens of volunteers have helped create a nature reserve by transforming an old grazing paddock into a haven for wildlife.
- Working with Parks Officers, they planted 80m of native hedging, created a new pond, planted trees, made bug hotels and created a hibernaculum for amphibians and reptiles.

Tree & Ecosystem Strategy

• SCC is responsible for over 12,000 trees across the city.

- In autumn 2022 Council agreed for £20 from every Full Cremation to be put towards additional Tree Planting in the City as a way of offsetting some of the emissions.
- In June 2023, a Tree & Ecosystem Strategy was finalised which provides the Council with a target of increasing tree canopy cover from the national average of 16% to 21% in each ward on Council owned/maintained land.
- The strategy provided the information and foundation for the Council to apply to the Urban Tree Challenge fund, where we were awarded almost £135,000 to plant and care for 100 trees in both 2023/24 and 2024/25.
- Tree Planting by year:

2020 - 43, 2021 - 99, 2022 - 87, 2023 - 332, 2024 - 323