

# SALISBURY CITY COUNCIL

## Report

**Subject:** Conservative Group's Proposed Budget and Medium Term Plan for 2025/26  
**Committee:** Full Council  
**Date:** 13 January 2025  
**Author:** Steve Bishop, Responsible Finance Officer (RFO)

---

### 1. Report Summary

- 1.1. This report provides the Council with the Conservative Group's proposed 2025/26 budget. The prepared budget, medium term financial plan, bids and savings, fees and charges are presented with the approval of the Conservative Group and have been developed in liaison with Councillors and Council officers.
- 1.2. Alongside this report and Conservative Group budget proposal, the agenda also contains the Administration's budget recommended by the Finance and Governance Committee, enabling Full Council to consider the two proposals.
- 1.3. Both budget proposals are intended to facilitate the delivery of council services, provide limited stability against unforeseeable demands, and enable the maintenance and necessary enhancement of capital assets.

### 2. Policy Considerations

- 2.1. The Local Government Act 2003, Part 2, Sections 25 and 26 requires the Council to set a balanced budget and to comply with all statutory requirements contained therein.
- 2.2. Under clause 25 (1), it holds that the chief finance officer (RFO) must report on the robustness of the estimates made for the purposes of the calculations and on the adequacy of the proposed financial reserves.
- 2.3. Councillors must therefore have due regard to the information contained in this report when making decisions on the budget and the setting of the 2025/26 precept. They must also approve a precept which meets the Council's objectives and service level responsibilities, maintains an appropriate level of reserves, and provides stability in the event of any unforeseeable demands.

### 3. Background Information

#### Funding

- 3.1. The Council's budgets are financed through a combination of the parish precept, trading income and service fees, borrowing and reserves. The precept is the most local element of the Council Tax levied by Wiltshire Council on properties within the Salisbury parish. Income and service fees primarily derive from Crematorium services, Market Square activities, car parking, rental properties and investment returns. Borrowing is undertaken through application to the Public Works Loan Board.

## Tax Base

- 3.2. Councillors should note that in-year increases in numbers of working age households and other property adjustments, have marginally increased the City Council's net tax base from 15502.31 in 2024/25 for Band D equivalent properties to 15553.49 for 2025/26. This is an increase in the tax base of 51.18 which equates to income of £19,558.44 at the proposed Band D rate of £382.15.

## Reserves

- 3.3. The Council's longstanding policy for reserves is set out in Paragraph 3.6 of the Council's Financial Regulations and Internal Financial Controls. It stipulates that "the RFO shall maintain a minimum reserve equivalent to two months' gross expenditure". Based on the proposed 2025/26 budget, the RFO considers that the minimum level of reserves would be £1.45 million. The purpose of a reserve is to provide financial security and risk management flexibility, should the Council experience significant unexpected and unbudgeted pressures. This level (two months' gross expenditure) is relatively common in local government and constitutes good practice. It is one way in which the Council ensures that its financial management is adequate and effective.
- 3.4. Earlier this financial year, the RFO brought a report to the Finance and Governance Committee which clarified the Council's reserves position. The £2.3m held at 31 March 2024 is split between the s.106 receipts, the Community Infrastructure Levy receipts, the capital receipts and the General Reserve. The first three receipts are 'earmarked' for specific purposes, therefore have restrictions over their use and are not freely available for the Council to use to meet unexpected pressures. Only the last of these – the General Reserve - constitutes a freely available reserve for use in all situations.
- 3.5. The General Reserve stood at only £427k on 31 March 2024. This is substantially lower than the minimum requirement stipulated in Financial Regulations. The RFO explained that the year-end deficits (losses) for 2022/23 and 2023/24, which reduced the General Reserve by over £834k, were the primary cause of the recent reduction in the Reserve. But a longer term systemic trajectory of depleting reserves was identified over the past eight years. The smaller authority's 'AGAR' accounting and auditing regime had inadvertently masked the annual losses and muddled the distinction between the General Reserve and other receipts.
- 3.6. As soon as senior officers were alerted to this situation, they introduced cost-reduction initiatives to avert another year-end loss, aimed to start replenishing the General Reserve.
- 3.7. In adopting the budget and five year medium term financial plan councillors should be mindful of the level of the General Reserve. The Conservative Group's proposed Budget at Appendix A does not reach the Council's Financial Regulation policy target.
- 3.8. The RFO has consistently advised that the General Reserve should be replenished to the policy level as soon as possible. Until that is achieved, the Council faces heightened financial risk and does not comply with good practice. Ideally the Council should replenish its General Reserve at the first available opportunity, which could be achieved in 2025/26, for example through setting a higher precept of £7.163m representing 21.5% increase in the parish component of council tax.
- 3.9. Officers will use all efforts to achieve greater cost savings than stipulated in the approved Budget and medium term financial plan; and will aim to deliver services for less than budgeted costs, in order to achieve higher surpluses each year and replenish

the Reserve as quickly as possible. However, unless the budget and medium term plan approved by the Council provides sufficient replenishment of the Reserve, the RFO will be prevented from discharging the responsibility set out in Financial Regulation 3.6.

- 3.10. For this reason, this report recommends that the Council amends Financial Regulation 3.6 to reflect the lower prescribed level of the General Reserve.

#### Predicted outturn for 2024/25

- 3.11. The November-end budget monitoring reports, considered elsewhere on this agenda, are the latest available which can inform the Council's 2025/26 budget-setting process.
- 3.12. Officers have used these reports to assess the likely year-end outturn positions for each of their services. Cumulatively the total net underspend at the end of November was almost £567k. Considering this interim position, the profiling of outstanding commitments to the year-end and other pressures such as the disclosure of a £154k debt arising for 2022/23 and 2023/24 irrecoverable VAT, officers predict a Council-wide outturn of nil i.e. breakeven. This assumption is factored into the medium-term financial plan's opening balances for the 2025/26 budget.
- 3.13. Councillors are reminded that the Council experienced losses of over £800k in real terms over the last two financial years. The base budgets for 2024/25 were similar to 2023/24 and therefore any outturn less than a £400k loss, without any reduction in service delivery, is a significant achievement.

#### Report format

- 3.14. In addition to this covering report there are appendices which set out the Conservative Group's Medium Term Financial Plan (incorporating the 2025/26 Budget) and supporting schedule:

Appendix A - Medium Term Financial Plan 2025/26 – 2029/30

Appendix B - Bids and Savings (changes to 2024/25 base budget)

(There is no separate Appendix C for 2025/26 Fees and Charges attached to this report as it is politically neutral, and can be found attached to the Administration's Budget report on this meeting's agenda.)

#### **4. Medium Term Financial Plan and 2025/26 Budget**

- 4.1. The Council has adopted a new budget-setting process this year, which centres on the five year medium term financial plan (MTFP) in Appendix A. Next year's proposed Council budget for 2025/26 is set out in the first column, with years two to five of the medium term plan also set out as separate columns. This enables the reader to compare the trajectory of all components including major expenditure and income lines, precept, bids and savings, earmarked and General Reserves across the medium term.
- 4.2. The various assumptions made for changes in major income and expenditure lines (known as 'volatiles'), including future council tax/precept changes, are included on the reverse of the MTFP.
- 4.3. This plan incorporates:

- Incremental budgeting of non-salary costs using 2024/25 budgets as the base and applying best predictions of all 'volatile' factors (for example inflation, price increases, pay awards) across each of the five years;
- Complete recalculation of salary costs using latest establishment, statutory changes and potential new posts;
- Additions ('bids') and reductions ('savings') from the base budget as recommended by officers and Conservative Group councillors – set out in Appendix B;
- Predictions for each of the earmarked receipts 'pots' and General Reserve.

## 5. **2024/25 Revenue Budget and Capital Programme**

- 5.1. Accounting rules require us to differentiate revenue spend (everyday service delivery costs) from capital spend (one-off enhancements to our asset base). Any spend which does not meet very restrictive capital spending definitions must be classed as revenue.
- 5.2. Accounting rules also require the funding of projects to be correctly categorised. Capital receipts can be used only to fund capital spend. However, revenue funds (precept, in-year income and General Reserve) can be used to pay for any expenditure, be it revenue spend or capital spend. S.106 receipts and Community Infrastructure receipts can be used to fund only those activities defined by the respective legal agreements and legislation.
- 5.3. Some of the historic confusion around reserves was due to the inclusion of recurring revenue expenditure budgets in the 'capital programme' and the omission of reserves movements in the budget.
- 5.4. To avoid such confusion, unless otherwise clearly indicated, all figures throughout this report and appendices, comprise the Council's revenue budget. There are six capital spend projects clearly indicated in the Environmental Services section of Appendix B bids and savings. Any movements in, and uses of, earmarked receipts and General Reserve are clearly shown in the MTFP.

## 6. **Bids and Savings**

- 6.1. No major service cuts nor redundancies have been made in the Conservative Group's budget proposal. The starting point has been to assume a continuation of this year's 2024/25 levels of council service delivery and this year's base budget. Each change from the 2024/25 base is the subject of: either, a separate 'bid' (for additional expenditure budget or reduced income budget); or, a separate 'saving' (reduced expenditure budget or increased income budget).
- 6.2. Each of these bids and savings are listed in Appendix B, with the effect of each on the base budget across the five year medium term clearly indicated. The total net cost of the revenue bids is £1.2m over the five year medium term plan period; with the capital schemes funded partly from revenue (£1.08m) and partly from capital receipts (£269k).
- 6.3. Notable cost pressures that have been reflected in the Budget and medium term plan via the bids and savings in Appendix B include:

- New annual budget for preplanned preventative maintenance (average £300k per annum);
- £350k scheme to raise and protect Churchill Gardens car park in order to make it more commercially viable;
- £350k for a multi-use artificial pitch in the Bemerton area;
- £204k cost to resolve Wyndham Park walls;
- £250k annual full year effect of the results of a job evaluation exercise for 2026/27 onwards;
- £180k annual increase in employer national Insurance costs following the Government's recent changes;
- £250k for a splash park;
- Additional reactive maintenance budget (average £80k per annum);
- Average £40k annual increase in tree surgery budget;
- Over £50k additional annual cost of irrecoverable VAT;
- £35k average annual operational contingency;
- £230k depot solar panel project to produce financial return;
- £150k capital cost for the installation of a de-watering bay at the depot.

6.4. Notable savings, which reduce the net total of the cost pressures include:

- £1m cost reductions to be identified and delivered by officers over the five year medium term;
- Closure of one of the Council's most costly public conveniences (Market Square underground toilets), saving over £50k on average annually;
- Annual increases in car parking and investments income;
- Various departmental savings, for example over £100k average annual cost reductions/new income opportunities in Business Operations department alone;
- Easing of the burden on council tax payers to fund the Council's rent reduction scheme to corporate tenants, abolishing £63k annual grants to the Salisbury Museum and Salisbury Playhouse and saving £25k community grants for one year;
- £30k annual saving from outsourcing the payroll processing function to Wiltshire Council;
- Reduction and phasing out of all councillor allowances.

6.5. It should be noted that the £1m cost reductions which officers are required to achieve across the medium term plan period, commencing in 2025/26, will be closely monitored and reported publicly. Councillors will be able to scrutinise officers' progress in achieving these throughout next year's budget monitoring and budget-setting processes.

**7. Proposed Fees and Charges 2025/26**

(The Council's fees and charges proposed by officers are provided in the Administration's budget report at section 7 and Appendix C.)

7.1. To provide flexibility throughout the year, it is recommended that the Council delegates authority to the Chief Executive Officer to approve new fees and charges during the year.

**8. Proposed precept level and Council Tax increase**

- 8.1. The precept set by the Council will enable it to continue delivering its 'business as usual' functions at current service levels, fund those service enhancements listed in Appendix B bids and savings and start to replenish the General Reserve.
- 8.2. The precept proposed by the Conservative Group for 2025/26 has been calculated as £5,943,766. Based on a tax base of 15553.49 this equates to a council tax per band D property of £382.15. This is an increase in the precept of £18.15 per annum or 4.99% per Band D property.
- 8.3. It should be noted that approximately 60% of properties within the City are below Band D with the most numerous band in the City being Band C. Actual parish council tax levels would therefore vary from £254.77 per annum (Band A) to £764.30 per annum (Band H), as illustrated below:

Band	Ratio of Band D	Council Tax
A	6/9	£254.77
B	7/9	£297.23
C	8/9	£339.69
D	9/9	£382.15
E	11/9	£467.07
F	13/9	£551.99
G	15/9	£636.92
H	18/9	£764.30

- 8.4. If Councillors determine that there should be a lower precept set, the Council will need to identify adequate and appropriate expenditure savings and/or other sources of income. These could include further increases in service fees and charges, the cessation or diminution of planned services, the sale of investment properties or other significant assets, noting the potential consequential loss of future income, or postponements to capital projects.
- 8.5. If Councillors determine that there should be a higher precept set, as recommended by the RFO to replenish the General Reserve at a faster rate to reduce financial risk, the Council will not need to make any other detailed changes to its budget.

## 9. **Recommendations:**

Full Council is recommended to:

- 9.1. Consider the Conservative Group's 2025/26 Budget Proposal and the Administration's 2025/26 Budget Proposal, in order to approve the revenue and capital budgets, and fees and charges, for 2025/26.
- 9.2. Approve a precept of £5,943,766.
- 9.3. Delegate authority to the Chief Executive Officer to make changes to fees and charges, as required for the efficient operation of Council services, provided that all fees and charges continue to be annually presented to Full Council for approval as part of the budget-setting process.



9.4. Amend Financial Regulation 3.6 to state “The RFO shall maintain the General Reserve at the levels set out in the Council’s approved Medium Term Financial Plan, which must never drop below £400,000 and must aim to reach the equivalent of two months’ gross expenditure \* in the timescale set out.”

9.5. (\* equivalent to approximately £1,450,000 based on 2025/26 draft budget.)

10. **Background Papers:**

- Appendix A - Medium Term Financial Plan 2025/26 – 2029/30
- Appendix B - Bids and Savings (changes to 2024/25 base budget)
- Appendix C - 2025/26 Fees and Charges (in Administration’s report)

11. **Implications and Risks**

- . **Financial:** As shown in this report.
- . **Legal:** Failure to set appropriate budgets and unexpected financial liabilities could cause year-end losses which exceed the General Reserve, resulting in unlawful expenditure and Government intervention
- . **Personnel:** Nil in relation to this report.
- . **Environmental Impact:** Nil in relation to this report.
- . **Equalities Impact Statement:** Nil in relation to this report.

**SALISBURY CITY COUNCIL**  
**CONSERVATIVE OPPOSITION'S MEDIUM TERM FINANCIAL PLAN 2025/26 - 2029/30**

	2024/25 Base	2025/26	2026/27	2027/28	2028/29	2029/30
<b>REVENUE ACCOUNT</b>						
Payroll	2,764,518	2,919,691	3,051,077	3,188,376	3,331,852	3,481,786
NI	170,975	349,878	365,623	382,076	399,269	417,236
Pensions	356,564	399,998	522,497	546,010	570,580	745,320
Parish councillor allowance	17,500	17,500	17,500	17,500	17,500	17,500
Staff costs	3,309,557	3,687,067	3,956,697	4,133,961	4,319,202	4,661,842
Business Rates	339,000	339,000	339,000	339,000	339,000	339,000
Utility costs	544,080	571,284	596,992	620,871	642,602	661,880
Insurance	190,000	195,700	201,571	221,728	232,815	244,455
Property costs	1,073,080	1,105,984	1,137,563	1,181,600	1,214,416	1,245,335
Other expenditure (inflationary)	2,839,815	2,839,815	2,839,815	2,839,815	2,839,815	2,839,815
Other expenditure (non-inflationary)	329,000	329,000	329,000	329,000	329,000	329,000
Repayment of PWLB loans	313,500	313,500	313,500	313,500	313,500	191,500
Other expenditure	3,482,315	3,482,315	3,482,315	3,482,315	3,482,315	3,360,315
Net <b>Bids</b> and Savings included		431,980	315,162	144,046	96,715	206,703
Total Gross Expenditure	7,864,952	8,707,346	8,891,737	8,941,922	9,112,648	9,474,195
Crematorium income	(1,110,700)	(1,166,235)	(1,224,547)	(1,285,774)	(1,350,063)	(1,417,566)
Allotments income	(41,000)	(51,250)	(64,063)	(67,266)	(70,629)	(74,160)
Non-discretionary income	(644,400)	(644,400)	(644,400)	(644,400)	(644,400)	(644,400)
Discretionary income	(962,680)	(981,934)	(1,001,572)	(1,021,604)	(1,042,036)	(1,062,877)
Total Income	(2,758,780)	(2,843,819)	(2,934,582)	(3,019,043)	(3,107,127)	(3,199,003)
Net cost of services	5,106,172	5,863,527	5,957,155	5,922,878	6,005,521	6,275,192
Precept	(5,642,672)	(5,943,766)	(6,166,657)	(6,367,074)	(6,494,415)	(6,624,303)
Operational ( <b>surplus</b> ) or deficit	(536,500)	(80,239)	(209,502)	(444,195)	(488,894)	(349,111)
Capital Schemes funded from Revenue	382,332	0	110,438	325,000	325,000	325,000
Schemes funded from S.106 receipts	(188,832)	0	0	0	0	0
Schemes funded from CIL receipts	(115,000)	(267,274)	(40,000)	(40,000)	(40,000)	(40,000)
Budgeted ( <b>Surplus</b> ) or Deficit	(458,000)	(347,513)	(139,064)	(159,195)	(203,894)	(64,111)
<b>GENERAL RESERVE</b>						
Opening General Reserve	(427,225)	(427,225)	(774,738)	(913,801)	(1,072,997)	(1,276,891)
Budgeted ( <b>Surplus</b> ) or Deficit	0	(347,513)	(139,064)	(159,195)	(203,894)	(64,111)
Closing General Reserve	(427,225)	(774,738)	(913,801)	(1,072,997)	(1,276,891)	(1,341,002)
<b>CAPITAL RECEIPTS</b>						
Opening Capital Receipts	(385,588)	(269,562)	(269,562)	0	0	0
New receipts	(338,474)					
Capital Schemes funded from Capital	454,500	0	269,562	0	0	0
Closing Capital Receipts	(269,562)	(269,562)	0	0	0	0
<b>S.106 RECEIPTS</b>						
Opening S.106 Receipts	(1,242,749)	(1,053,917)	(1,053,917)	(1,053,917)	(1,053,917)	(1,053,917)
New receipts						
Used to discharge obligations in year	(188,832)	0	0	0	0	0
Closing S.106 Receipts	(1,053,917)	(1,053,917)	(1,053,917)	(1,053,917)	(1,053,917)	(1,053,917)
<b>CIL RECEIPTS</b>						
Opening CIL Receipts	(272,089)	(227,274)	0	0	0	0



Appendix A

New receipts	(70,185)	(40,000)	(40,000)	(40,000)	(40,000)	(40,000)
Used to discharge obligations in year	115,000	267,274	40,000	40,000	40,000	40,000
Closing CIL Receipts	(227,274)	0	0	0	0	0
	(2,327,651)					

SALISBURY CITY COUNCIL  
CONSERVATIVE OPPOSITION'S MEDIUM TERM FINANCIAL PLAN 2025/26 - 2029/30

SALISBURY CITY COUNCIL MEDIUM TERM FINANCIAL PLAN 2025/26 - 2029/30					
Programmable assumptions ('volatiles')	2025/26	2026/27	2027/28	2028/29	2029/30
Pay award	0.00%	4.50%	4.50%	4.50%	4.50%
NI change	0.00%	0.00%	0.00%	0.00%	0.00%
Pension change	0.00%	25.00%	0.00%	0.00%	25.00%
Councillor allowance change	0.00%	0.00%	0.00%	0.00%	0.00%
Business Rates change	0.00%	0.00%	0.00%	0.00%	0.00%
Utility prices change	10.00%	9.00%	8.00%	7.00%	6.00%
Utility quantity change	(5.00%)	(4.50%)	(4.00%)	(3.50%)	(3.00%)
Insurance change	3.00%	3.00%	10.00%	5.00%	5.00%
General cost inflation	0.00%	0.00%	0.00%	0.00%	0.00%
Crematorium income change	5.00%	5.00%	5.00%	5.00%	5.00%
Allotments income change	25.00%	25.00%	5.00%	5.00%	5.00%
General fees & charges change	2.00%	2.00%	2.00%	2.00%	2.00%
Precept/Council Tax rate change	4.99%	3.00%	2.50%	2.00%	2.00%
Council tax base change	0.33%	0.75%	0.75%	0.75%	0.75%
Capital projects funded from revenue (£)	0	110,438	325,000	325,000	325,000
Capital projects funded from capital (£)		269,562			
Total net revenue Bids & Savings included (£)	431,980	315,162	144,046	96,715	206,703
Total NEW revenue Savings included (£)					
Use of S.106 Receipts (£)					
Use of CIL Receipts (£)	267,274	40,000	40,000	40,000	40,000

**SALISBURY CITY COUNCIL****CONSERVATIVE OPPOSITION'S BIDS AND SAVINGS 2025/26 - 2029/30****Bids & Savings**

as at

23/12/2024

**REVENUE BIDS AND SAVINGS**

	FUTURE YEARS					Total MTFP
	2025/26 £	2026/27 £	2027/28 £	2028/29 £	2029/30 £	
1 Business Events	(8,050)	(43,550)	(44,050)	(45,050)	(46,050)	(186,750)
2 Business ShopMob & Info Centre	(9,000)	(11,750)	(12,000)	(12,200)	(12,400)	(57,350)
3 Business Guildhall	(500)	(12,500)	(13,700)	(14,200)	(15,300)	(56,200)
4 Business Communications	(6,500)	(6,000)	(6,000)	(5,500)	(5,500)	(29,500)
5 Business Markets	(29,000)	(49,000)	(59,000)	(59,000)	(59,000)	(255,000)
	(53,050)	(122,800)	(134,750)	(135,950)	(138,250)	(584,800)
6 Communities Grants & Subsidies	(91,500)	(78,000)	(78,000)	(78,000)	(78,000)	(403,500)
7 Communities Demographic	12,650	11,682	13,896	13,145	15,433	66,806
8 Communities Dept wide	(3,500)	(4,500)	(4,500)	(500)	(500)	(13,500)
	(82,350)	(70,818)	(68,604)	(65,355)	(63,067)	(350,194)
9 Corporate	217,600	93,600	135,100	86,600	144,600	677,500
10 Environmental	370,980	385,980	183,100	182,220	234,220	1,356,500
11 Finance	30,000	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)
12 HRP	(51,200)	39,200	39,200	39,200	39,200	105,600
	431,980	315,162	144,046	96,715	206,703	1,194,606

**CAPITAL PROJECTS FUNDED FROM REVENUE/RESERVE**

10 Environmental	0	110,438	325,000	325,000	325,000	1,085,438
------------------	---	---------	---------	---------	---------	-----------

**CAPITAL PROJECTS FUNDED FROM CAPITAL RECEIPTS**

10 Environmental	0	269,562	0	0	0	269,562
------------------	---	---------	---	---	---	---------

## CONSERVATIVE OPPOSITION'S 2025/26 Budget Bids & Savings Form

Budget holder :

Head of Business Operations

Form no.

1

Ref no.	COST CENTRE	Dept	CODE ('Account')	Explanation of requested budget bid, or, proposed budget saving (For significant service changes use this form simply to summarise budget changes; provide detailed explanation including consequences in a separate document)	THIS YEAR'S BASE BUDGET	FUTURE YEARS Insert only: + additional expenditure budget requested ('Bid') + reduced income budget requested ('Bid') - reduced expenditure budget proposed ('Saving') - additional income budget proposed ('Saving')				
						2025/26 £	2026/27 £	2027/28 £	2028/29 £	2029/30 £
1	FUT	BUS	42003	Cancellation of the Visit Wiltshire Subscription <b>(Saving)</b>	£750	(750)	(750)	(750)	(750)	(750)
2	CHF	BUS	72007	11% increase in rental charges for Charter Fair <b>(Increased income)</b>	£0	(2,500)	(2,500)	(2,500)	(2,500)	(2,500)
3	CHF	BUS	72007	Rental charges in the provision of a site for Showmen <b>(Increased income)</b>	£0	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)
4	MIS	BUS	72003	ComicCon / Cosplay / Steam Punk / Gamers event <b>(Increased income)</b>	£0	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)
6	MIS	BUS	72003	Destination Halloween - fright night specials based in and around the Guildhall. <b>(Increased income)</b>	£0	(2,500)	(2,500)	(2,500)	(2,500)	(2,500)
8	FOT	BUS	72003	Purchase of an Ice Cream Van <b>(Increased income)</b> Capital outlay of £10k - return on investment within weeks	£0	(5,000)	(15,000)	(15,000)	(15,000)	(15,000)
9	MIS	BUS	72016	Increased advertising revenue to include electronic boards, toilet areas, lampposts <b>(Increased income)</b>	£0	0	(5,000)	(5,000)	(5,000)	(5,000)
10	FOS	BUS	40003	Cancellation of Foodie Sundays <b>(Saving)</b>	£9,000	(9,000)	(9,000)	(9,000)	(9,000)	(9,000)
11	MEV	BUS	45024	Cancellation of Street Sellers Markets <b>(Saving)</b>	£4,500	(4,500)	(4,500)	(4,500)	(4,500)	(4,500)
12	MIS	BUS	72016	Introduction of corporate support partners for events <b>(Increased income)</b>	£0	(3,000)	(3,500)	(4,000)	(5,000)	(6,000)
13	MIS	BUS	44005	Annual licence for CAD software (e.g. for market planning) <b>(Bid)</b>	£0	1,200	1,200	1,200	1,200	1,200
15	MIS	BUS	45026	POLITICAL: Construction of stage in Market Square and operation as multi-use communal facility for six week trial to assess feasibility of permanent structure. <b>(Bid)</b>	£0	20,000	0	0	0	0
						<b>(8,050)</b>	<b>(43,550)</b>	<b>(44,050)</b>	<b>(45,050)</b>	<b>(46,050)</b>

CONSERVATIVE OPPOSITION'S 2025/26 Budget Bids & Savings Form

Budget holder :

Head of Business Operations

Form no.

2

Ref no.	COST CENTRE	Dept	CODE ('Account')	Explanation of requested budget bid, or, proposed budget saving (For significant service changes use this form simply to summarise budget changes; provide detailed explanation including consequences in a separate document)	THIS YEAR'S BASE BUDGET	FUTURE YEARS Insert only: + additional expenditure budget requested ('Bid') + reduced income budget requested ('Bid') - reduced expenditure budget proposed ('Saving') - additional income budget proposed ('Saving')				
						2025/26 £	2026/27 £	2027/28 £	2028/29 £	2029/30 £
2	TRV	BUS	45017	Reduction of Travel Trade BID Grant (Saving)	£8,500	(8,500)	(8,500)	(8,500)	(8,500)	(8,500)
3	CSR	BUS	72009	Rental opportunities associated with the Radnor Room (Increased income)	£0	(500)	(1,000)	(1,000)	(1,000)	(1,000)
4	CSR	BUS	74001	VAT check across all lines within the department (Saving)	£0	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)
5	CSR	BUS	72011	Sale of wheelchairs directly from Shopmobility (Income)	£0	(500)	(750)	(1,000)	(1,200)	(1,400)
6	CSR	BUS	40005	Analysis of current stock product spend for Info Centre (Saving)		(500)	(500)	(500)	(500)	(500)
7	CSR	BUS	22005	POLITICAL Increase in Shopmobility Office Rental by Wiltshire Council (Bid)	£8,000	2,000	0	0	0	0
						(9,000)	(11,750)	(12,000)	(12,200)	(12,400)

## CONSERVATIVE OPPOSITION'S 2025/26 Budget Bids & Savings Form

Budget holder :

Head of Business Operations

Form no.

3

Ref no.	COST CENTRE	Dept	CODE ('Account')	Explanation of requested budget bid, or, proposed budget saving  (For significant service changes use this form simply to summarise budget changes; provide detailed explanation including consequences in a separate document)	THIS YEAR'S BASE BUDGET	FUTURE YEARS Insert only: + additional expenditure budget requested ('Bid') + reduced income budget requested ('Bid') - reduced expenditure budget proposed ('Saving') - additional income budget proposed ('Saving')					
						2024/25 £	2025/26 £	2026/27 £	2027/28 £	2028/29 £	2029/30 £
1	GUI	BUS	72009	Minimum cost charges implemented for all bookings, including charitable bookings. Charges MUST cover costs as a minimum <b>(Increased income)</b>	£0	(2,500)	(2,500)	(2,500)	(2,500)	(2,500)	
2	GUI	BUS	42003	Centralise all social media spend to within Communications portfolio <b>(Saving)</b>		(500)	(500)	(500)	(500)	(500)	
3	GUI	BUS	72009	Creation of an internal Guildhall Bar, thus removing the need to bring in outside companies. £10k outlay in Year 1 <b>(Increased income)</b>	£0	5,000	(5,000)	(5,500)	(6,000)	(6,500)	
6	GUI	BUS	10001	Refresh of all casual contracts <b>(Saving)</b>		(1,000)	(2,000)	(2,000)	(2,000)	(2,000)	
7	GUI	BUS	72008	Intoduction of digital advertising platform *(in agreed areas) <b>(Income)</b>		(500)	(1,500)	(2,000)	(2,000)	(2,500)	
8	GUI	BUS	73002	Introduction of additional charges for expanded seating areas upon Market Square <b>(Income)</b>		(1,000)	(1,000)	(1,200)	(1,200)	(1,300)	
							(500)	(12,500)	(13,700)	(14,200)	(15,300)

CONSERVATIVE OPPOSITION'S 2025/26 Budget Bids & Savings Form

Budget holder :

Head of Business Operations

Form no.

4

Ref no.	COST CENTRE	Dept	CODE ('Account')	Explanation of requested budget bid, or, proposed budget saving (For significant service changes use this form simply to summarise budget changes; provide detailed explanation including consequences in a separate document)	THIS YEAR'S BASE BUDGET	FUTURE YEARS Insert only: + additional expenditure budget requested ('Bid') + reduced income budget requested ('Bid') - reduced expenditure budget proposed ('Saving') - additional income budget proposed ('Saving')				
						2025/26 £	2026/27 £	2027/28 £	2028/29 £	2029/30 £
1	MEV	BUS	42003	Bringing graphic design in-house - covering both Guildhall and Events (Saving)		(£2,500)	(£2,250)	(£2,000)	(£1,750)	(£1,500)
2	MEV	BUS	42003	Bringing the production of videos in-house - covering both Guildhall and Events (Saving)		(£1,500)	(£1,250)	(£1,000)	(£750)	(£500)
3	MEV	BUS	72002	Introduction of advertising content upon SCC website (Income)		(£2,500)	(£2,500)	(£3,000)	(£3,000)	(£3,500)
						(£6,500)	(£6,000)	(£6,000)	(£5,500)	(£5,500)



CONSERVATIVE OPPOSITION'S 2025/26 Budget Bids & Savings Form

Budget holder :

Head of Business Operations

Form no.

5

Ref no.	COST CENTRE	Dept	CODE ('Account')	Explanation of requested budget bid, or, proposed budget saving (For significant service changes use this form simply to summarise budget changes; provide detailed explanation including consequences in a separate document)	THIS YEAR'S BASE BUDGET	FUTURE YEARS Insert only: + additional expenditure budget requested ('Bid') + reduced income budget requested ('Bid') - reduced expenditure budget proposed ('Saving') - additional income budget proposed ('Saving')				
						2025/26 £	2026/27 £	2027/28 £	2028/29 £	2029/30 £
1	MEV	BUS	72006	Purchase and running of a mobile market square bar (Increased income) albeit with £13k outlay	£0	(2,000)	(15,000)	(15,000)	(15,000)	(15,000)
2	MEV	BUS	72005	Rental of market barrows, chalets and gazebos (Increased income)	£0	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)
3	MEV	BUS	72041	Creation of a summer evening street food market - some costs to staffing, CCTV and streetscene (Increased income)	£0	(2,000)	(2,000)	(2,000)	(2,000)	(2,000)
4	MEV	BUS	27005	Reduction of waste collected from the markets (Saving)	£80,000	(24,000)	(30,000)	(40,000)	(40,000)	(40,000)
5	MEV	BUS	10001	Removal of the money collector posts (Saving)	£0	0	(1,000)	(1,000)	(1,000)	(1,000)
						(29,000)	(49,000)	(59,000)	(59,000)	(59,000)

CONSERVATIVE OPPOSITION'S 2025/26 Budget Bids & Savings Form

Budget holder : Head of Community Services

Form no. 6

Ref no.	COST CENTRE	Dept	CODE ('Account')	Explanation of requested budget bid, or, proposed budget saving  (For significant service changes use this form simply to summarise budget changes; provide detailed explanation including consequences in a separate document)	THIS YEAR'S BASE BUDGET	FUTURE YEARS Insert only: + additional expenditure budget requested ('Bid') + reduced income budget requested ('Bid') - reduced expenditure budget proposed ('Saving') - additional income budget proposed ('Saving')					
						2024/25 £	2025/26 £	2026/27 £	2027/28 £	2028/29 £	2029/30 £
1	AVC	ANT	73003	<b>RENT REDUCTION SAVING</b> - Proposed potential income increase from implementing a graduated rent reduction system. Ranging from 25% rent reduction to 100% rent reduction based on reserves held by rent reduction recipient organisations - estimate based on last year's rent reduction reporting. i.e. tennants pay between 0% and 100% of the commercial rate, depending on e.g. their reserve levels versus their annual running costs. <b>(Increased income)</b>	0	(3,500)	(15,000)	(15,000)	(15,000)	(15,000)	
	AVC	ANT	50004	<b>COMMUNITY GRANT SAVING</b> - 1 year removal. <b>(Saving)</b>	25000	(25,000)					
	AVC	ANT	50002	<b>CULTURAL GRANT POLITICAL Saving Option 4</b> -permanent removal of the Salisbury Museum Grant <b>and Wiltshire Creative (Salisbury Playhouse)</b> <b>(Saving)</b>	63,000	(63,000)	(63,000)	(63,000)	(63,000)	(63,000)	
							<b>(91,500)</b>	<b>(78,000)</b>	<b>(78,000)</b>	<b>(78,000)</b>	<b>(78,000)</b>

CONSERVATIVE OPPOSITION'S 2025/26 Budget Bids & Savings Form

Budget holder :

Head of Community Services

Form no.

7

Ref no.	COST CENTRE	Dept	CODE ('Account')	Explanation of requested budget bid, or, proposed budget saving  (For significant service changes use this form simply to summarise budget changes; provide detailed explanation including consequences in a separate document)	THIS YEAR'S BASE BUDGET	FUTURE YEARS Insert only: + additional expenditure budget requested ('Bid') + reduced income budget requested ('Bid') - reduced expenditure budget proposed ('Saving') - additional income budget proposed ('Saving')				
					2024/25 £	2025/26 £	2026/27 £	2027/28 £	2028/29 £	2029/30 £
1 2 3	AVC	PAN	40006	<b>BID:</b> Increase the current budget from £40k to £45k. This would be matched by an increase in income target from £30k to £35k and therefore net zero impact.	40,000	5,000	5,000	5,000	5,000	5,000
	AVC	PAN	72036	<b>BID:</b> Increase the current budget from £40k to £45k. This would be matched by an increase in income target from £30k to £35k and therefore net zero impact.	(30,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)
	AVC	AOP	45002	<b>BID :</b> Increase due to the increased cost of travel to enable to inclusion of people who struggle to travel in our programme due to mobility and financial barriers	40	500	500	500	500	500
4	AVC	PRO	45100	<b>BID :</b> Increase in Room hire for Salisbury Baptist Church to include a 25% increase on our original discounted rate plus an additional 2 hrs per week to encompass the new lunch club. 50 weeks of the year. IMPACT: without this hire fee being paid our most sucessful multi agency project will cease. We had 1276 engagement via this project last year and worked regularly with 12 statutory and voluntary sector organisations to provide support. This is also the key site of delivery for our finacial inclusion partnership work with Acorn Community Bank. This would remove our ability to refer pantry members to ACORN onsite to reduce their need for crisis services	40	2,000	2,000	2,000	2,000	2,000
5	AVC	FAM	45002	<b>BID :</b> to deliver service as delivered in this financial year with the absence of grants that time out this financial year to include Monday and Wednesday after school clubs at this year's budget levels, 4 x 6 session parent and child music and wellbeing courses for preschool children in Bemerton heath with Sounds Better CIC, school holiday activities	3,500	1,500	1,350	1,350	1,350	1,350
6	AVC	SPO	45012	<b>BID:</b> to include affiliation fee for ramblers wellbeing walks - accessing full insurance for volunteer led walks and access to walk leader training. This fee is payable evey other year for 2 years coverage. IMPACT refusal of this uplift will lead to loss of 3 ramblers wellbeing walks weekly across the city that, other than the affiliation fee, have no cost to the city council. This would result in the loss of an estimated 6500 participation instances, which are opportunities for older people and those with mild health or learning needs to access an active lifestyle.	4,000	1,500	0	1,500	0	1,500
7	AVC	EVE	45002	<b>EVENTS BID Option B:</b> As above with additional £1000. We have also managed to run volunteering events and Holocaust memorial day entirely unbudgeted for the last 2 years. This bid includes a 10% increase in costs for 2025 plus inflationary rises for the years following and a £1000 increase in the base budget to ensure quality of provision for both volunteer celebrations and Holocaust Memorial Day speakers.	11,500	2,150	2,832	3,546	4,295	5,083
8	AVC	LUN	40006	<b>LUNCH &amp; SUPPER CLUBS BID: Option 2</b> Service as it stands but for a full year of service delivery for 2 lunch clubs. as 2023 was budgets for 1 lunch club. Also accounting for increased food costs and growing participant numbers in 2025/26. Evidence of need for a seond club is established with 15 already signed up - this bid would enable 20 weekly participants. Participation instances would rise from to 720 to 1680 annually. These lunch clubs directly target people over 55 and those on PIP benefits.	2,000	5,000	5,000	5,000	5,000	5,000
						12,650	11,682	13,896	13,145	15,433

CONSERVATIVE OPPOSITION'S 2025/26 Budget Bids & Savings Form

Budget holder : Head of Community Services

Form no. 8

Ref no.	COST CENTRE	Dept	CODE ('Account')	Explanation of requested budget bid, or, proposed budget saving  (For significant service changes use this form simply to summarise budget changes; provide detailed explanation including consequences in a separate document)	THIS YEAR'S BASE BUDGET	FUTURE YEARS Insert only: + additional expenditure budget requested ('Bid') + reduced income budget requested ('Bid') - reduced expenditure budget proposed ('Saving') - additional income budget proposed ('Saving')					
						2024/25 £	2025/26 £	2026/27 £	2027/28 £	2028/29 £	2029/30 £
1	BHC	AVC	42003	<b>Saving</b> - Marketing - achieved by spreading the cost of Bemerton Centre rebranding across 2024/25 ( also aiming to achieve a £2500 in year saving in 24/25 . Static budget not forecast beyond 2025/26 to account for inflations	5000	(3,000)	(4,000)	(4,000)	0	0	
2	BHC	AVC	45012	Safeguarding network enhanced membership plus unlimited online training and adhoc supervision access. <b>(Bid)</b>	0	1,500	1,500	1,500	1,500	1,500	
3	BHC	AVC	72002	12.5% increase on activities income. Whether or not we divide this out in a different way next year by differentiating between services income and hires income, we feel we can reach £18,000 income next year (up from £16,000) <b>(Increased income)</b>	(16,000)	(2,000)	(2,000)	(2,000)	(2,000)	(2,000)	
							<b>(3,500)</b>	<b>(4,500)</b>	<b>(4,500)</b>	<b>(500)</b>	<b>(500)</b>

CONSERVATIVE OPPOSITION'S 2025/26 Budget Bids & Savings Form

Budget holder : Chief Executive Officer

Form no. 9

Ref no.	COST CENTRE	Dept	CODE ('Account')	Explanation of requested budget bid, or, proposed budget saving (For significant service changes use this form simply to summarise budget changes; provide detailed explanation including consequences in a separate document)
---------	-------------	------	------------------	---

THIS YEAR'S BASE BUDGET
2024/25 £

FUTURE YEARS Insert only: + additional expenditure budget requested ('Bid') + reduced income budget requested ('Bid') - reduced expenditure budget proposed ('Saving') - additional income budget proposed ('Saving')				
2025/26 £	2026/27 £	2027/28 £	2028/29 £	2029/30 £

1	DEM	COR	53010	Steady reduction and complete phasing out of councillor allowances. (Saving)
2	EST	GEN	42004	Decrease the Postage budget by £1000, due to increase in email communication and further paperless office initiatives
3	EST	GEN	10020	On-call provision Executive rota
4	EST	GEN	11012	Health & Safety provision (Training, Audit, Policy, Qualified Person)
5	ITT	COR	44010	Systems investment - starting with year 1 cyber security & new finance system
7	CMC	COR	53011	Whilst the 2027 800 anniversary events, will be mostly covered by the Events team and partners. Increase the Mayoral events budget by £5000 in 26/27 to cover any special/extra civic events or assisting Civic events with Charter anniversary extras. (Bid)
9	ITT	COR	44001	Assessment of all phone contracts across the council (Saving)
11	DEM	COR	45017	Provision of a consultation budget for political decisions - examples include budget setting (Bid)
12	EST	GEN	51999	Council-wide contingency budget for use at times of extremis, at the discretion of the CEO (Bid)
13	OFF	COR	10001	Creation of a new post specifically aimed at securing grants from the public sectors. A key example of spend to grow. (Bid)
14	DEM	COR	45050	Request to increase the election budget to cover the costs of any future by-elections. (Bid)
15	DEM	COR	45009	2027 800 years Celebration

17,500
4,000
15,000
0
0

(3,500)	(7,000)	(10,500)	(14,000)	(17,500)
(1,000)	(1,000)	(1,500)	(2,000)	(2,000)
12,100	12,100	12,100	12,100	12,100
30,000	30,000	30,000	30,000	30,000
60,000				
0	0	10,000	0	0
(1,000)	(1,000)	(1,000)	(1,000)	(1,000)
6,000	6,500	7,000	7,500	8,000
25,000	30,000	35,000	40,000	45,000
20,000	0	0	0	0
70,000	14,000	14,000	14,000	70,000
0	10,000	40,000	0	0
217,600	93,600	135,100	86,600	144,600

# CONSERVATIVE OPPOSITION'S 2025/26 Budget Bids & Savings Form

Budget holder :

Head of Environmental Services

Form no.

10

Ref no.	COST CENTRE	Dept	CODE ('Account')	Explanation of requested budget bid, or, proposed budget saving	THIS YEAR'S BASE BUDGET	FUTURE YEARS				
				(For significant service changes use this form simply to summarise budget changes; provide detailed explanation including consequences in a separate document)		Insert only: + additional expenditure budget requested ('Bid') + reduced income budget requested ('Bid') - reduced expenditure budget proposed ('Saving') - additional income budget proposed ('Saving')				
REVENUE					2024/25 £	2025/26 £	2026/27 £	2027/28 £	2028/29 £	2029/30 £
1	CRM	ENV	40002	Budget Update - Crematorium Maintenance not covered by service package	85,000	40,000	5,000	5,000	5,000	5,000
3	POS	ENV	28002	Budget Update - Evidence Based Figure for Tree Surgery	120,000	30,000	35,000	40,000	45,000	50,000
4	POS	ENV	24001	Budget Update - Evidence Based Figure for Allotment Maintenance	1,000	5,000	5,000	5,000	5,000	5,000
5	Z	ENV	20001	Wyndham Park Wall Repair/Replacement	0	68,000	68,000	68,000	0	0
6	FAC	ENV	20001A	Budget Update - Evidence Based Figure for Responsive Repairs & Maintenance	110,000	90,000	85,000	80,000	75,000	70,000
7	FAC POS	ENV	20001B 20001B	Budget Update - Evidence Based Figure for Planned Maintenance - This is currently in as capital expenditure but should be revenue due to type of activity	0	200,000	250,000	300,000	350,000	400,000
8	Z	LDG	20001	Guildhall Banqueting Hall Ceiling Repair	0	0	270,000	0	0	0
11	CRM	ENV	53002	Budget Update - Crematorium Fees	27,000	28,000	30,000	32,000	34,000	36,000
12	PRK	ENV	51999	Grounds & Streetscene Commercial Services - Capital Costs and Revenue Costs need to be fully costed.		100,000	(30,000)	(30,000)	(30,000)	(30,000)
13	CRP	GEN	73001	Budget Update Parking Income based on outturn report	(160,000)	(90,000)	(90,000)	(90,000)	(90,000)	(90,000)



# Appendix B

14	POS	ENV	28001	Tree Planting, met from other budgets.	6,000	(6,000)	(6,000)	(6,000)	(6,000)	(6,000)
15	PRK	ENV	28012	Budget Update - Roundabout Maintenance to be bought in-house	6,600	(6,600)	(6,600)	(6,600)	(6,600)	(6,600)
16	PRK	ENV	28023	Flood Plan Support, met from other budgets.	2,000	(2,000)	(2,000)	(2,000)	(2,000)	(2,000)
17	FAC	ENV	20005	Dilapidations cases completed. Budget for 2026/27 onwards not required.	92,000	0	(92,000)	(92,000)	(92,000)	(92,000)
19	CRP	ENV	73003	Letting of Unit 1B Tollgate Road	0	0	(40,000)	(40,000)	(40,000)	(40,000)
20	SSS	ENV	Various	As per 4/11/24 Full Council decision - <b>Take on additional vehicle,kit to tackle weeds problem cost £80k, less £30k existing budget</b>	30,250	10,000	10,000	10,000	10,000	10,000
21	PWC	ENV	27002	Close Market Square Toilets with saving in cleaning	190,000	(48,725)	(58,725)	(58,725)	(58,725)	(58,725)
22	POS	ENV	70002	Urban Tree Challenge grant funding expected	0	(30,240)	(30,240)	(15,120)		
28	CTV	ENV	22005	Wiltshire Council charging rent for CCTV control room at Bourne Hill offices	0	3,545	3,545	3,545	3,545	3,545
29	POS	ENV	28003	Saving from reduced maintenance costs	30,000	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)
30	PWC	ENV	21001	Saving from reduced repairs and maintenance costs for public conveniences		(5,000)	(5,000)	(5,000)	(5,000)	(5,000)
31	CRP	ENV	21001	Saving from repairs and maintenance efficiencies in investment Properties		(5,000)	(5,000)	(5,000)	(5,000)	(5,000)
						<b>370,980</b>	<b>385,980</b>	<b>183,100</b>	<b>182,220</b>	<b>234,220</b>

## CAPITAL SPEND FUNDED FROM REVENUE

23	Z	ENV	20002	<b>Capital</b> Project ( <b>partly met from revenue</b> ) - Solar Panels on Tollgate Road Depot (this could be put on finance and turned into a revenue project). Annual savings in utilities thereafter	0	0	110,438	(25,000)	(25,000)	(25,000)
24	Z	ENV	20002	<b>Capital</b> Project - Churchill Gardens Toilet Refurb ( <b>has to be met from revenue after capital receipts exhausted</b> )	0	0	0	0	100,000	0
32	Z	ENV	20002	POLITICAL: Raise and level Churchill Gardens car park in order to minimise flood risk so that car parking charges and be reintroduced and enforced.				350,000		

# Appendix B

33

Z	ENV	20002	POLITICAL: Create a splash park in one of the city parks
Z	ENV	20002	POLITICAL: Create 3G multi-use pitch in Bemerton area (would expect contribution from Lower Bemerton Trust and local fund-raising to reduce this net cost to the Council)

34

## CAPITAL SPEND FUNDED FROM CAPITAL RECEIPTS

25

Z	ENV	20002	<b>Capital</b> Project De-Watering Bay - to create a self-sufficient Streetscene Sweeper Service
Z	ENV	20002	<b>Capital</b> Project <b>(partly met from capital receipts)</b> - Solar Panels on Tollgate Road Depot (this could be put on finance and turned into a revenue project). Annual savings in utilities thereafter

23


			250,000	
				350,000

0	110,438	325,000	325,000	325,000
---	---------	---------	---------	---------

0
0

0	150,000	0	0	0
0	119,562	REVENUE	REVENUE	REVENUE

0	269,562	0	0	0
---	---------	---	---	---

## CONSERVATIVE OPPOSITION'S 2025/26 Budget Bids &amp; Savings Form

Budget holder : Responsible Finance Officer

Form no. **11**

Ref no.	COST CENTRE	Dept	CODE ('Account')	Explanation of requested budget bid, or, proposed budget saving (For significant service changes use this form simply to summarise budget changes; provide detailed explanation including consequences in a separate document)
2	FIN	GEN	52001	6/12/24 revised Budget update - adjust Business Rates budget to reflect 23/24 outturn
3	FIN	GEN	52999	6/12/24 REVISED Budget update - adjust Irrecoverable VAT budget to reflect 23/24 outturn
4	FIN	GEN	53003	Budget update - adjust Audit Fees budget to reflect 23/24 outturn
6	FIN	GEN	75001	6/12/24 REVISED Budget update - adjust Bank Interest income budget to reflect 23/24 outturn

THIS YEAR'S BASE BUDGET
2024/25 £
339,000
40,000
30,000
(25,000)

FUTURE YEARS Insert only: + additional expenditure budget requested ('Bid') + reduced income budget requested ('Bid') - reduced expenditure budget proposed ('Saving') - additional income budget proposed ('Saving')				
2025/26 £	2026/27 £	2027/28 £	2028/29 £	2029/30 £
(25,000)	(25,000)	(25,000)	(25,000)	(25,000)
90,000	50,000	50,000	50,000	50,000
35,000	35,000	35,000	35,000	35,000
(70,000)	(70,000)	(70,000)	(70,000)	(70,000)
30,000	(10,000)	(10,000)	(10,000)	(10,000)

CONSERVATIVE OPPOSITION'S 2025/26 Budget Bids & Savings Form

Budget holder : Head of HR & Payroll

Form no. 12

Ref no.	COST CENTRE	Dept	CODE ('Account')	Explanation of requested budget bid, or, proposed budget saving  (For significant service changes use this form simply to summarise budget changes; provide detailed explanation including consequences in a separate document)	THIS YEAR'S BASE BUDGET	FUTURE YEARS Insert only: + additional expenditure budget requested ('Bid') + reduced income budget requested ('Bid') - reduced expenditure budget proposed ('Saving') - additional income budget proposed ('Saving')					
						2024/25 £	2025/26 £	2026/27 £	2027/28 £	2028/29 £	2029/30 £
1	EST	GEN	11001	Budget update - increased recruitment costs. (Bid)	13,000		2,000	2,000	2,000	2,000	2,000
2	EST	GEN	11010	Professional subscriptions total £1552. These are for CIPP, CIPD (x2), CIPFA, AAT (x2), ICCM(x2) (Crematorium). (Bid)	1,500		100	100	100	100	100
4	EST	GEN	44002	Outsource payroll to Wiltshire Council. (Bid)	12,000		500	500	500	500	500
5	EST	GEN	44005	Outsourced payroll software (savings)	30,000		(30,000)	(30,000)	(30,000)	(30,000)	(30,000)
6	EST	GEN	53005	Non-renewal of HR support Contract.	7,000		1,600	(2,000)	(2,000)	(2,000)	(2,000)
7	EST	GEN	10001	Job evaluation results. Provisional estimate based on 10% of current paybill i.e. £250k. Half-year implementation. (Bid)			0	250,000	250,000	250,000	250,000
7b	EST	GEN	51999	Efficiency savings by officers			(100,000)	(225,000)	(225,000)	(225,000)	(225,000)
8	HRP	GEN	11011	Staff wellbeing project. (Bid)			1,000	1,000	1,000	1,000	1,000
9	EST	GEN	11003	Increased mandatory training: Covers H&S, IT training, CCTV volunteers, adhoc training identified via 1:1s or new starter development, payroll advice/mentoring. (Bid)	25,000		17,100	17,100	17,100	17,100	17,100
10	EST	GEN	11003	Specific targeted external development for all managers and supervisors. (Bid)			23,000	23,000	23,000	23,000	23,000
11	EST	GEN	11003	Induction development project & team development days including councillors. (Bid)			7,500	2,500	2,500	2,500	2,500
12	EST	GEN	10009	External provision of job reviews across the whole organisation to assess all roles. 6 month project. (Bid)	1,375		26,000				
							(51,200)	39,200	39,200	39,200	39,200