

SALISBURY CITY COUNCIL

Subject : HR Update
Committee : Personnel Committee
Date : 09 November 2020
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1. Report Summary:

1.1. This report introduces the HR Update Report giving data relating to staff at Salisbury City Council.

2. Background:

2.1 This report shows:

- 2.1.1 Basic staff information
- 2.1.2 Unplanned turnover of staff from October 2016 to September 2020
- 2.1.3 Sickness information from October 2016 to September 2020
- 2.1.4 Staff Development undertaken between July 2019 and September 2020
- 2.1.5 Recruitment costs and outcomes
- 2.1.6 Future working plans
- 2.1.7 Update on actions taken since signing Mental Health Employer's Pledge

3. Recommendation:

It is recommend that the Committee

3.1. To note the attached HR Update Report.

4. Wards Affected: All

5. Background papers: Annex A - HR Update report – Doc 80051

6. Implications:

- 6.1. **Financial:** As shown in this report
- 6.2. **Legal:** None
- 6.3. **Personnel:** As shown in this report
- 6.4. **Environmental Impact** None