Wiltshire Council

Wiltshire
Application for a premises licence
Licensing Act 2003

For help contact

publicprotectionnorth@wiltshire.gov.uk

Telephone: 0300 456 0100

* required information

		required information
Section 1 of 21		
You can save the form at any time	me and resume it later. You do not need to be lo	ogged in when you resume.
System reference	Not Currently In Use	This is the unique reference for this application generated by the system.
Your reference		You can put what you want here to help you track applications if you make lots of them. It is passed to the authority.
Are you an agent acting on beh Yes • N		Put "no" if you are applying on your own behalf or on behalf of a business you own or work for.
Applicant Details		
First name	Elizabeth	
Family name	Coombes	
E-mail address	lizzie@artisanwineandspirit.co.uk	
Main telephone number	00441722701163	Include country code.
Other telephone number		
Indicate here if you woul	d prefer not to be contacted by telephone	
Are you:		
Applying as a business orApplying as an individual	organisation, including as a sole trader	A sole trader is a business owned by one person without any special legal structure. Applying as an individual means you are applying so you can be employed, or for some other personal reason, such as following a hobby.
Applicant Business		
Is your business registered in the UK with Companies House?	Yes	Note: completing the Applicant Business section is optional in this form.
Registration number	12865971	
Business name	The Artisan Wine and Spirit Company	If your business is registered, use its registered name.
VAT number GB	366944355	Put "none" if you are not registered for VAT.
Legal status	Private Limited Company	
Your position in the business	Owner and Director	

Continued from previous page		
continueu ji om previous page		The country where the headquarters of your
Home country	United Kingdom	business is located.
Continued from previous page		
Registered Address		Address registered with Companies House.
Building number or name	35 Chequers Court	
Street	Brown Street	
District		
City or town	Salisbury	
County or administrative area	Wiltshire	
Postcode	SP1 2AS	
Country	United Kingdom	
Section 2 of 21		
PREMISES DETAILS		
	s) and I/we are making this applica	ction 17 of the Licensing Act 2003 for the premises described ation to you as the relevant licensing authority in accordance
Premises Address		
Are you able to provide a posta	l address, OS map reference or des	scription of the premises?
Address	reference Oescription	
Postal Address Of Premises		
Building number or name	8	
Street	Queen Street	
District		
City or town	Salisbury	
County or administrative area	Wiltshire	
Postcode	SP1 1EY	
Country	United Kingdom	
Further Details		
Telephone number		
Non-domestic rateable value of premises (£)	35,250	
value of prefilises (L)	33,230	

Section	tion 3 of 21				
APPLI	LICATION DETAILS				
In wh	hat capacity are you applying for th	ne premises licence?			
	An individual or individuals				
×	A limited company / limited liabi	lity partnership			
	A partnership (other than limited	l liability)			
	An unincorporated association				
	Other (for example a statutory co	orporation)			
	A recognised club				
	A charity				
	The proprietor of an educational	establishment			
	A health service body				
	A person who is registered under	r part 2 of the Care Standards Act 2000			
	(c14) in respect of an independen	nt hospital in Wales			
	A person who is registered under Chapter 2 of Part 1 of the Health and Social Care Act 2008 in respect of the carrying on of a regulated activity (within the meaning of that Part) in an independent hospital in England				
	The chief officer of police of a po	lice force in England and Wales			
Confi	firm The Following				
×	I am carrying on or proposing to carry on a business which involves the use of the premises for licensable activities				
] I am making the application pursuant to a statutory function				
	I am making the application pursuant to a function discharged by virtue of His Majesty's prerogative				
Section 4 of 21					
NON INDIVIDUAL APPLICANTS					
		of applicant in full. Where appropriate give any registered number. In the case of a ner than a body corporate), give the name and address of each party concerned.			
Non I	n Individual Applicant's Name				
Name	me The Ai	rtisan Wine and Spirit Company			
Detai	ails				
_	gistered number (where 12865971 olicable)				
Desci	Description of applicant (for example partnership, company, unincorporated association etc)				

Continued from previous page				
Limited Company				
Address				
Building number or name	35 Chequers Court			
Street	Brown Street			
District				
City or town	Salisbury			
County or administrative area	Wiltshire			
Postcode	SP1 2AS			
Country	United Kingdom			
Contact Details				
E-mail	lizzie@artisanwineandspirit.co.uk			
Telephone number				
Other telephone number				
1	aa mm yyyy			
Nationality		Documents that demonstrate entitlement to work in the UK		
	Add another applicant			
Section 5 of 21				
OPERATING SCHEDULE				
When do you want the premises licence to start?	01 / 08 / 2025 dd mm yyyy			
If you wish the licence to be valid only for a limited period, when do you want it to end	dd mm yyyy			
Provide a general description of the premises				
licensing objectives. Where you	es, its general situation and layout and any other ir application includes off-supplies of alcohol and include a description of where the place will be a	you intend to provide a place for consumption		
8 Queen Street is a retail premi:	ses in the centre of Salisbury with a double fronta	age onto the pedestrianised street (ground		

floor only) and includes a small courtyard alongside which runs a corridor to a small two storey cottage at the rear. We currently inhabit a licenced premises around the corner on Winchester Street but have outgrown the space. 8 Queen Street would replicate our current licence which covers both off and on-premise. We are 99% retail and follow normal retail opening

Continued from previous page	
	tasting events once the shop has closed. In 8 Queen Street we would retail from the front of ea for on premise wine-by-the-glass) but will use the small cottage at the rear for private events
If 5,000 or more people are expected to attend the premises at any one time, state the number expected to attend	
Section 6 of 21	
PROVISION OF PLAYS	
See guidance on regulated enter	tainment
Will you be providing plays?	
○ Yes	No
Section 7 of 21	
PROVISION OF FILMS	
See guidance on regulated enter	tainment
Will you be providing films?	
○ Yes	No
Section 8 of 21	
PROVISION OF INDOOR SPORTII	NG EVENTS
See guidance on regulated enter	tainment
Will you be providing indoor spo	orting events?
○ Yes	No
Section 9 of 21	
PROVISION OF BOXING OR WRE	STLING ENTERTAINMENTS
See guidance on regulated enter	tainment
Will you be providing boxing or	wrestling entertainments?
○ Yes	No
Section 10 of 21	
PROVISION OF LIVE MUSIC	
See guidance on regulated enter	tainment
Will you be providing live music?	
○ Yes	No
Section 11 of 21	
PROVISION OF RECORDED MUS	С
See guidance on regulated enter	tainment
Will you be providing recorded r	nusic?
○ Yes	No
Section 12 of 21	
PROVISION OF PERFORMANCES	OF DANCE

Continued from previous po	ige				
See guidance on regulat	ed ente	rtainment			
Will you be providing pe	rforma	nces of danc	e?		
○ Yes		No			
Section 13 of 21					
PROVISION OF ANYTHIN	IG OF A	SIMILAR DE	SCRIPTION TO LIVE MU	SIC, RECORD	ED MUSIC OR PERFORMANCES OF DANCE
See guidance on regulat	ed ente	rtainment			
Will you be providing an performances of dance?		similar to live	e music, recorded music	or	
○ Yes		No			
Section 14 of 21					
LATE NIGHT REFRESHME	NT				
Will you be providing lat	e night	refreshmen	t?		
○ Yes		No			
Section 15 of 21					
SUPPLY OF ALCOHOL					
Will you be selling or sup	plying	alcohol?			
Yes		○ No			
Standard Days And Timi	ings				
MONDAY					
	Start	09:00	End	23:00	Give timings in 24 hour clock. (e.g., 16:00) and only give details for the days
	Start		End		of the week when you intend the premises to
	Start		Eliu		be used for the activity.
TUESDAY			1		
	Start	09:00	End	23:00	
	Start		End		
WEDNESDAY					
	Start	09:00	End	23:00	
	Start		End		
	Start		Eliu		
THURSDAY			1		
	Start	09:00	End	23:00	
	Start		End		
FRIDAY					
	Start	09:00	End	23:00	
	Start		End		
	Juit		J End		

Continued from previous page					
SATURDAY					
Start	09:00		End	23:00	
Start			End		
Continued from previous page			-		J
SUNDAY					
Start	10:00		End	23:00	
Start			End		
Will the sale of alcohol be for o	consumption:				If the sale of alcohol is for consumption on the
On the premises	Off the pre	mises	Both		premises select on, if the sale of alcohol is for consumption away from the premises select off. If the sale of alcohol is for consumption on the premises and away from the premises select both.
State any seasonal variations					
For example (but not exclusive	ly) where the acti	vity will occu	r on ac	lditional days	during the summer months.
NA					
Non-standard timings. Where the premises will be used for the supply of alcohol at different times from those listed in the column on the left, list below					
For example (but not exclusive	ly), where you wis	sh the activity	y to go	on longer on	a particular day e.g. Christmas Eve.
NA					
State the name and details of licence as premises supervisor		om you wish t	o spec	ify on the	
Name					
First name					
Family name					
Date of birth	dd mm	уууу			

Continued from previous page		
Enter the contact's address		
Building number or name		
Street		
District		
City or town		
County or administrative area		
Postcode		
Country		
Personal Licence number (if known)		
Continued from previous page		
Issuing licensing authority (if known)		
PROPOSED DESIGNATED PREMISES SUPER	VISOR CONSENT	
How will the consent form of the proposed supplied to the authority?	I designated premises supervisor be	
Electronically, by the proposed desig	nated premises supervisor	
As an attachment to this application		
Reference number for consent form (if known)		If the consent form is already submitted, ask the proposed designated premises supervisor for its 'system reference' or 'your reference'.
Section 16 of 21		,
ADULT ENTERTAINMENT		
Highlight any adult entertainment or service that may give rise to concern in respect of		or matters ancillary to the use of the premises
	of whether you intend children to have	to the use of the premises which may give rise to e access to the premises, for example (but not nachines etc.
Following a strict Challenge 25 policy for th	e sale of alcohol and tobacco.	
Section 17 of 21	ıc	
HOURS PREMISES ARE OPEN TO THE PUBL Standard Days And Timings		

Continued from previous page					
MONDAY					
Start	09:00	End	23:00	Give timings in 24 hour clock. (e.g., 16:00) and only give details for the days	
Start		End		of the week when you intend the premises to be used for the activity.	
Continued from previous page		ı		,	
TUESDAY					
Start	09:00	End	23:00		
Start		End			
WEDNESDAY					
Start	09:00	End	23:00		
Start		End			
THURSDAY					
Start	09:00	End	23:00		
Start		End			
FRIDAY					
Start	09:00	End	23:00		
Start		End			
SATURDAY					
Start	09:00	End	23:00		
Start		End			
SUNDAY		ı			
Start	10:00	End	23:00		
Start		End			
State any seasonal variations		I			
For example (but not exclusively) where the activity will occur on additional days during the summer months.					
				33	
Non standard timings. Where you intend to use the premises to be open to the members and guests at different times from those listed in the column on the left, list below For example (but not exclusively), where you wish the activity to go on longer on a particular day e.g. Christmas Eve.					

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LICENSING OBJECTIVES

Describe the steps you intend to take to promote the four licensing objectives:

a) General – all four licensing objectives (b,c,d,e)

List here steps you will take to promote all four licensing objectives together.

Following the Challenge 25 policy

ID checks

CCTV covering the ground floor plus city-run CCTV covering exterior on Queen Street

Refusal Book recording any ID checks and subsequent refusals to serve.

Recorded staff training on these matters

b) The prevention of crime and disorder

CCTV covering the ground floor and exterior CCTV provided by City Watch.

Member of Salisbury shopwatch with constant use of City Radio, with access to security team, CCTV operators and other retailers' intel (provided by DISC).

Staff trained to refuse alcohol to anyone deemed intoxicated.

High Value items placed behind counter.

Recorded training for staff on the responsibilities of serving alcohol.

c) Public safety

Interior and exterior CCTV as explained above.

Limit occupancy - any evening events will be private.

d) The prevention of public nuisance

The premises is in a city centre location immediately off the Market Place and has no residential neighbours, and is surrounded by other retail and hospitality units.

Late evenings will be kept to a minimum, but customers will be advised to leave quietly and respectfully.

e) The protection of children from harm

Challenge 25 will be implemented.

Anyone under the age of 18 will need adult supervision.

Section 19 of 21

NOTES ON DEMONSTRATING ENTITLEMENT TO WORK IN THE UK

Entitlement to concret/imagistration states for individual tapplicates; and applications from partnerships which are wetlimited liability partnerships is not subject to a condition preventing the holder from doing work relating to the carrying on of a A licence making the liability partnership who is resident in the UK who:

- A current Bootheverthanisgitatodiv Docomwark (Bioheelthic Residence Permit) issued by the Home Office to the
 - holdisrswhjebtitolisateschbeitheevennengdensoordeer from authynstay onkthelating rod ishellowed rig ovoork a dietiosable the carriving on of a licensable activity.

Any premises licence issued in respect of an application made on or after 6 April 2017 will become invalid if the holder ceases to be entitled to a person who is not a national of a European Economic to be entitled to a person who is not a national or a European Economic to be entitled to a person who is not a national or who has derivative rights or Applicants must demonstrate that they have an entitlement to work in the UK and are not subject to a condition preventing them from doing work relating to the carrying on of a licensable activity. They do this in one of two ways: 1) by providing with this application to be carrying on of a licensable activity. They do this in one of two ways: 1) by providing with this application to be considered to be considered to the holder this application to preventing the documents of the providing their share code to enable the licensing authority to carry out a check using the Home Office online right to work checking service (see below) produced in combination with an official document giving the person's permanent National Insurance Documents which demonstrate antitioners to a condition preventing to the local produced in combination with an official document giving the person's permanent National Insurance

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- বিদ্বাহিত্ব বিদ্ধাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্য বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্ধাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহ বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্ধাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহ বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্ধাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্বাহিত্ব বিদ্ধাহ বিদ্ধাহিত্ব বিদ্ধাহিত্য বিদ্ধাহিত্ব বিদ্ধাহিত্ব বিদ্ধাহিত্ব বিদ্ধাহিত্য বিদ্ধাহিত্য বিদ্ধাহিত্য বিদ্ধাহিত্য বিদ্ধাহিত্য বিদ্ধাহিত্য বিদ্ধাহিত্য বিদ্ধাহিত্য বিদ্ধাহিত্য বিদ্ধাহিত বিদ্ধ বিদ্ধাহিত বিদ্ধাহ
- REASE RANGE EVIDENCE PRATIENT IN THE PATISON HAS BETTORE AND THE PROPERTY OF THE PATISON OF T
- with the state of the state of
- decision, such as an appeal or administrative review reference number.

 A Permanent Residence Card issued by the Home Office to the family member of a national of a European
- Reanonablareaidemetriphet Switzerlandho is not a national of a European Economic Area state or Switzerland but
- who is a family member of such a national or who has derivative rights of residence in exercising treaty rights in A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the the Like Including that the person named is allowed to stay indefinitely in the UK, or has no time limit on their
 - stay evidende of the applicant's own identity such as a passport,
- A curvedepse of their relationship with the European Economic Area family member in the stay indefinitely the the UK, has the right of about in the CK, the about the limit on their stay in the UK.
- evidence that the European Economic Area national has a right of permanent residence in the UK or is one A current home stay in the UK or is one in the III or is
- (iA)birth serfasion terrigilibatek is taken in the UK, when produced in combination with an official document

Family members the person's permanent National Insurance number and their name issued by a Government agency vidence that the European Economic Area national swind are studying of financially independent must also provide evidence that the European Economic Area national and any family members hold comprehensive sickness insurance in the UK. This can include a private theolical option acceptability is suited include a comprehensive of Man or Ireland when produced in Original documents with the senticial incertains at the insurance in the UK. This can be included a private through the senticial incertains at the insurance in the UK. This can include a private through the senticial incertains at the insurance in the UK. This can include a private through the insurance in the UK. This can include a private through the insurance in the UK. This can include a private through the insurance in the UK. This can include a private through the insurance in the UK. This can include a private through the insurance in the UK. This can include a private through the insurance in the UK. This can include a private through the insurance in the UK. This can include a private through the insurance in the UK. This can include a private through the insurance in the UK. This can include a private through the insurance in the UK. This can include a private through the insurance in the UK. This can include a private through the insurance in the UK. This can include a private through the insurance in the UK. This can include the insurance in the UK. This can include the insurance through the insurance in the UK. This can include the insurance through the insurance in the UK. This can include the insurance through the insurance in the UK. This can include the insurance through the insurance in the UK. This can include the insurance through the

- (ii) any page efficial dog wheen leiving the tegraph's permanent National Insurance number and their name issued by a
- (iii) any page coresinment has a breat one; employer.
- (iv) any page containing the date of expiry; and
- (v) any page containing information indicating the holder has permission to enter or remain in the UK and is permitted to work.

If the document is not a passport, a copy of the whole document should be provided.

Your right to work will be checked as part of your licensing application and this could involve us checking your immigration status with the Home Office. We may otherwise share information with the Home Office. Your licence application will not be determined until you have complied with this guidance.

Home Office online right to work checking service

As an alternative to providing a copy of the documents listed above, applicants may demonstrate their right to work by allowing the licensing authority to carry out a check with the Home Office online right to work checking service.

To demonstrate their right to work via the Home Office online right to work checking service, applicants should include in this application their 9-digit share code (provided to them upon accessing the service at https://www.gov.uk/prove-right-to-work) which, along with the applicant's date of birth (provided within this application), will allow the licensing authority to carry out the check.

In order to establish the applicant's right to work, the check will need to indicate that the applicant is allowed to work in the United Kingdom and is not subject to a condition preventing them from doing work relating to the carrying on of a licensable activity.

An online check will not be possible in all circumstances because not all applicants will have an immigration status that can be checked online. The Home Office online right to work checking service sets out what information and/or documentation applicants will need in order to access the service. Applicants who are unable to obtain a share code from the service should submit copy documents as set out above.

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NOTES ON REGULATED ENTERTAINMENT

In terms of specific: resulated entertained entertaine

- Playens desced 500. Hewers aces ferwens on bis and 29.05 to any lasy, the single that the ignation of the control of the con
- - o screeming fitentainmes out a white place on st be progratise progratise to carlow (b) honisty rooms the consensation and the screening provide by a sexy classification in a time so call authority;
- Indoans potentaiement taking aleas pedine to switten that the entaiement is provided that the entaiement is provided by constant and the entaiement is provided by constant and the entaiement is provided by constant and the entailer and the e
- Boxi Agy of Weetsting আৰু ইনধান কৰিছে এও the Ace আ Fea of Edges and 23.00 on any day, provided that the audience does not
 - o exceedy100@r@amained(fightidingparts addfirlookasgacontestiinghibitionamaliant) which place bitres boolingor wrestlings with one or marial aplace with resolutions and indo(t) সাম্প্রাধান হল প্রত্যানিত কেন্দ্র কিন্তু কিন্তু
- Live music: no licence permission is required for:
 - o a performance of unamplified live music between 08.00 and 23.00 on any day, on any premises.
 - o a performance of amplified live music between 08.00 and 23.00 on any day on premises authorised to sell alcohol for consumption on those premises, provided that the audience does not exceed 500.
 - o a performance of amplified live music between 08.00 and 23.00 on any day, in a workplace that is not licensed to sell alcohol on those premises, provided that the audience does not exceed 500.
 - o a performance of amplified live music between 08.00 and 23.00 on any day, in a church hall, village hall, community hall, or other similar community premises, that is not licensed by a premises licence to sell alcohol, provided that (a) the audience does not exceed 500, and (b) the organiser gets consent for the performance from a person who is responsible for the premises.
 - o a performance of amplified live music between 08.00 and 23.00 on any day, at the non-residential premises of (i) a local authority, or (ii) a school, or (iii) a hospital, provided that (a) the audience does not exceed 500, and (b) the organiser gets consent for the performance on the relevant premises from: (i) the local authority concerned, or (ii) the school or (iii) the health care provider for the hospital.
- Recorded Music: no licence permission is required for:
 - o any playing of recorded music between 08.00 and 23.00 on any day on premises authorised to sell alcohol for consumption on those premises, provided that the audience does not exceed 500.
 - o any playing of recorded music between 08.00 and 23.00 on any day, in a church hall, village hall, community hall, or other similar community premises, that is not licensed by a premises licence to sell alcohol, provided that (a) the audience does not exceed 500, and (b) the organiser gets consent for the performance from a person who is responsible for the premises.
 - o any playing of recorded music between 08.00 and 23.00 on any day, at the non-residential premises of (i) a local authority, or (ii) a school, or (iii) a hospital, provided that (a) the audience does not exceed 500, and (b) the organiser gets consent for the performance on the relevant premises from: (i) the local authority concerned, or (ii) the school proprietor or (iii) the health care provider for the hospital.

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PAYMENT DETAILS

This fee must be paid to the authority. If you complete the application online, you must pay it by debit or credit card.

Premises Licence fees are determined by the non domestic rateable value of the premises.

To find out a premises non domestic rateable value go to the Valuation Office Agency site at http://www.voa.gov.uk/business rates/index.htm

Band A - No Rateable Value up to £4300 = £100.00

Band B - £4301 up to £33000 = £190.00

Band C - £33001 up to £87000 = £315.00

Band D - £87001 up to £12500 = £450.00*

Band E - £125001 and over = £635.00*

Continued from previous page					
Band E - £125001 and over = £1	,905.00				
halls or premises of a similar nat	ture, village halls,	parish or community halls, or	regulated entertainment at church halls, chapel other premises of a similar nature. The costs		
	•		the licence also authorises the use of the		
premises for the supply of alcoh	•	<u> </u>	tee will be required. outhorisation of regulated entertainment where		
the entertainment is provided b	•		•		
•	•		ne number in attendance at any one time.		
Capacity 5000-9999 £1,000.00	are subject to AL	DDITIONAL ICES based apoil th	ic number in attenuance at any one time.		
Capacity 10000 -14999 £2,000.0	00				
Capacity 15000-19999 £4,000.0					
Capacity 20000-29999 £8,000.0					
Capacity 30000-39000 £16,000.					
Capacity 40000-49999 £24,000.	00				
Capacity 50000-59999 £32,000.	00				
Capacity 60000-69999 £40,000.	00				
Capacity 70000-79999 £48,000.					
Capacity 80000-89999 £56,000.					
Capacity 90000 and over £64,00	00.00				
Fee amount (£)	315.00				
ATTACHMENTS					
AUTHORITY POSTAL ADDRESS					
Address					
Building number or name					
Street					
District					
City or town					
County or administrative area					
Postcode					
Country	United Kingdom				
DECLARATION					
I/we understand it is an offend licensing act 2003, to make a f			the standard scale, under section 158 of the blication.		
☐ Ticking this box indicates you have read and understood the above declaration					
This section should be complete behalf of the applicant?"	ed by the applican	nt, unless you answered "Yes"	to the question "Are you an agent acting on		
Full name					
Capacity					
Date (dd/mm/yyyy)					

Add another signatory

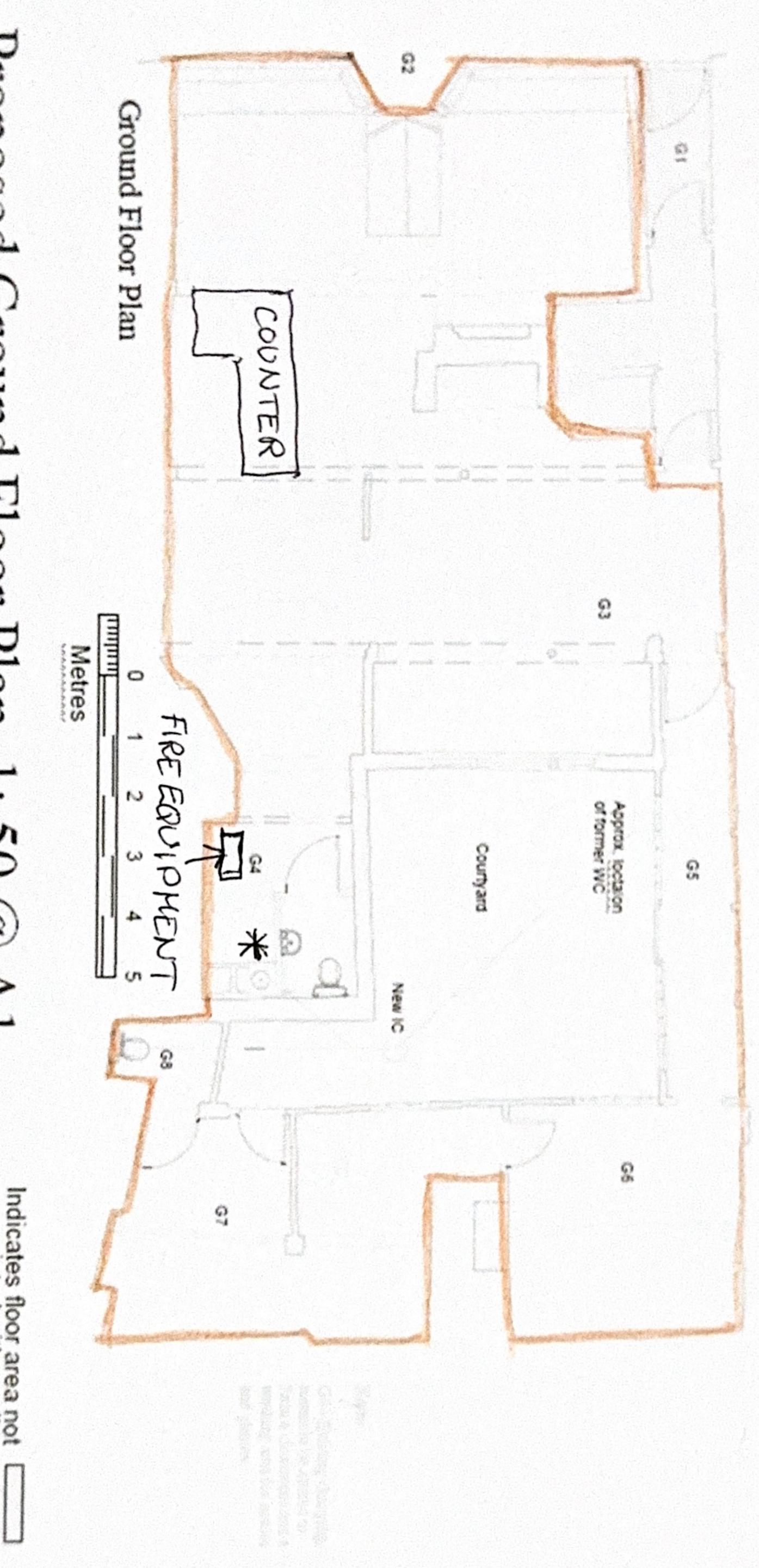
Once you're finished you need to do the following:

- 1. Save this form to your computer by clicking file/save as...
- 2. Go back to https://www.gov.uk/apply-for-a-licence/premises-licence/wiltshire/apply-1 to upload this file and continue with your application.

Don't forget to make sure you have all your supporting documentation to hand.

IT IS AN OFFENCE LIABLE TO SUMMARY CONVICTION TO A FINE OF ANY AMOUNT UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION

IT IS AN OFFENCE UNDER SECTION 24B OF THE IMMIGRATION ACT 1971 FOR A PERSON TO WORK WHEN THEY KNOW, OR HAVE REASONABLE CAUSE TO BELIEVE, THAT THEY ARE DISQUALIFIED FROM DOING SO BY REASON OF THEIR IMMIGRATION STATUS. THOSE WHO EMPLOY AN ADULT WITHOUT LEAVE OR WHO IS SUBJECT TO CONDITIONS AS TO EMPLOYMENT WILL BE LIABLE TO A CIVIL PENALTY UNDER SECTION 15 OF THE IMMIGRATION, ASYLUM AND NATIONALITY ACT 2006 AND PURSUANT TO SECTION 21 OF THE SAME ACT, WILL BE COMMITTING AN OFFENCE WHERE THEY DO SO IN THE KNOWLEDGE, OR WITH REASONABLE CAUSE TO BELIEVE, THAT THE EMPLOYEE IS DISQUALIFIED



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Indicates floor area not associated with retail premises.

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